

ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT

REGION: REGION III - CENTRAL LUZON
PROVINCE: BULACAN
CITY/MUNICIPALITY: PULILAN

CALENDAR YEAR: 2023

Total LGU Budget: 66,514,406.00
Total GAD Expenditure: 62,842,737.44

Gender Issue or GAD Mandate (1)	GAD Objective (2)	Relevant LGU Program or Project (3)	GAD Activity (4)	Performance Indicator and Target (5)	Actual Results (6)	Approved GAD Budget (7)	Actual Cost or GAD Expenditure (8)	Variance or Remarks (9)
CLIENT-FOCUSED								
CLIENT-FOCUSED - Gender Issue								
MUNICIPAL HEALTH OFFICE								
Absence of focal points in the implementation of Gender and Development projects, programs, and activities in nineteen barangays of Pulilan.	To strengthen the GAD Focal Point System in barangays	Provision of incentives to barangay volunteers who serve as focal persons in the implementation of Gender and Development projects, programs, and activities in Pulilan	Provide monthly honoraria to barangay volunteers such as Barangay Health Workers, Population Volunteers, LLN, and Mother Leaders.	100% of barangay volunteers are provided with monthly honoraria	186 Barangay Health workers, 27 BPV, 25 LLN, and 165 Mother Leaders were provided honoraria in 2023	10,673,256.00	10,546,500.00	The budget allocated for this activity was used properly
Insufficient knowledge of workers on HIV awareness	To include the workplace in HIV Program and promote the importance of HIV awareness in the workplace	HIV Program	- Conduct events to promote awareness of HIV such as candle-lighting ceremonies and World AIDS day - Free screening for HIV	-Number of attendees per event - Number of persons screened	The number of attendees for both events increased to 609 persons from 412 in 2022. -Increase the number of persons screened from 492 to 1090 persons for the year 2023	350,000.00	342,000.00	The remaining balance amounting to 8,000 remained in the approved budget.
Limited knowledge of family planning methods for men and women	To increase awareness of Modern family planning for both men and women	Modern methods of family planning	Conduct small cluster orientation per barangay on the different methods of modern family planning.	Increase CPR (Contraceptive prevalence rate)	CPR of 32% from the previous of 18%	168,000.00	168,220.00	The allocated budget for this activity was properly used.

Absence of health program for male-specific health issues.	To promote health care for men.	Men Care Program	Advocacy for a healthy lifestyle including screening for various diseases.	Increase the number of male patients' risk assessed.	A total of 23,746 adult males were risk-assessed	160,000.00	137,260.00	The balance amounting to 22,740 remains in the approved budget.
MUNICIPAL SOCIAL WELFARE AND DEVELOPMENT OFFICE								
Inadequate access to education for indigent In-school Youth	To augment the educational needs of identified in school youth of indigent family	Sulong Dunong	To augment the educational needs of identified in school youth of indigent family	700 ISY provided with PhP1,000/ PhP500 educational allowance per month for 10 months	Conducted a monthly pay-out allowance to 828 In school youth Male-276 Female-552 Total- 828	7,500,000.00	7,500,000.00	Approved Budget for this particular activity was properly used
Inadequate provision of services and benefits for the promotion of general health and well-being of the elderly.	To provide assistance to the health and medical needs of senior citizens.	Tulong Para Kay Lolo at Lola	Provision of financial/ medical assistance	350 SC provided with medical/ financial assistance	350 Senior citizen provided medical/financial assistance Male-145 Female-205	3,000,000.00	2,998,837.29	Php 1,162.71 balance remains on the approved budget
Lack of cash assistance program especially for women merchants in the Public Market	To grant cash assistance not exceeding Php 5,000 for business highly affected by Covid19	Cash Assistance Program	Provision of Cash Assistance to aid Market Vendors in sustaining their business	20 entrepreneurs granted with cash assistance by the end of 2023	No activity was conducted due to the current rehabilitation and improvement of Pulilan Public Marketg	100,000.00	-	The budget for this activity remained in the approved budget.
Limited knowledge and skills of service providers, sectoral leaders on facilitation and mobilization	To provide training and to educate service providers to improve leadership skills	Capability Building	Conduct seminar/training on volunteerism, facilitation, mobilization and leadership skills to sectoral leaders/presidents- solo parents, senior citizens, PWDs and social volunteers	Conducted 1 seminar/training on volunteerism, facilitation, mobilization and leadership skills to sectoral leaders/presidents- solo parents, senior citizens, PWDs and social volunteers	Conducted seminar/training to 19 solo parent presidents, senior citizen president, PWD president and social volunteers on Leadership skills training	250,000.00	249,034.02	Php 965.98 balance remains in the approved budget
Limited opportunity of 27 service providers (day care workers) for capacity development	To provide adequate support and opportunity for capacity development of ECCD service providers for effective delivery of service.	ECCD Program	Conduct of Capacity Building Seminar for Day Care Workers and other program implementers	27 Day Care Workers/ other implementers provided with 1 skills enhancement training	Conducted a seminar/orientation to 27 Day Care Workers on the Recognition of Public Child Development Center on March 9-10, 2023	120,000.00	120,000.00	Approved Budget for this particular activity was properly used.

Limited opportunity of 27 service providers (day care workers) for capacity development	To provide adequate support and opportunity for capacity development of ECCD service providers for effective delivery of service.	ECCD Program	Purchase and procurement of ECCD materials/ kit/tool for Day Care Children	Purchased ECCD materials/kit/tool for 1,500 Day Care Children	Distributed ECCD materials/kit/tool to 1,560 daycare children on July 2023	120,000.00	117,000.00	Php 3,000.00 balance remains on the approved budget
Limited opportunity of 27 service providers (day care workers) for capacity development	To provide adequate support and opportunity for capacity development of ECCD service providers for effective delivery of service.	ECCD Program	Purchase of workbooks for 1,500 day care children	Purchase of workbooks for 1,500 day care children	Distributed workbooks to 1,560 daycare children on July 2023	900,000.00	898,125.00	Php 1,875 balance remains on the approved budget
Inadequate access to education of In-School Persons with Disability of indigent families	To augment the educational needs of identified IS- PWD of indigent families	Kalinga Ko Kinabukasan mo Program	Provision of educational needs/ allowance for In School PWD	236 IS PWDs provided with Php 1,000/ Php500 educational allowance per month for 10 months	Conducted a monthly pay-out allowance to 236 IS-PWD Male-125 Female-111 Total- 236	2,000,000.00	2,000,000.00	Approved Budget for this particular activity was properly used
MUNICIPAL DISASTER RISK REDUCTION OFFICE								
Inadequate skills on disaster preparedness on swift and surface water search and rescue	To increase female involvement and participation in rescue operations	Capability Building	Training on swift and surface water search and rescue operations	Skills training with 66 participants from 11 Barangays in 4 days, 6 participants per barangay per barangay that consists of 3 male and 3 female	26 participants were trained in Basic Aquatic Search and Rescue Training. It consisted of 6 females and 20 males. 23 participants were trained in Swift and Surface Water search and rescue operations with boat handling. It was consists of 6 females and 17 males.	682,000.00	483,781.00	The budget for this activity was utilized and served its purpose.

NUTRITION OFFICE								
Increased Prevalence Rate of malnutrition among male and female preschool children.	To provide Milk Supplement to reduce the Prevalence Rate of malnutrition among male and female Pre-school children.	Milk Supplementation	Provide Milk Supplement to children with high protein, fat, and calcium milk product to help in the growth of their muscles and bones and for the prevention of stunting among male and female preschool children.	Number of Undernourished Male and Female Pre-school children aged 24-59 months.	521 Undernourished Pre-school Children aged 6-59 months given milk supplementation (Male - 285 ; Female - 236)	720,000.00	708,898.65	The amount of Php 11,101.35 remains due to the lower bid made by the bidder during the BAC.
Increased Prevalence Rate of malnutrition among male and female preschool children.	To provide Complementary Food to reduce the Prevalence Rate of malnutrition among male and female Pre-school children.	Complementary Feeding (Dietary Supplementation)	Complementary Feeding (Dietary Supplementation)	Distribution of Complementary foods given to preschool children (6-23 months) for 60 days.	521 undernourished Pre-school children fed in 19 barangays (6-59 months old) (Male - 285 ; Female - 236)	1,680,000.00	1,641,150.00	Php 38,850.00 remains due to the lower bid made by the bidder during the BAC.
Inadequate Knowledge of Parents about Nutrition Education.	To Increase the Knowledge of Male and Female Parents on Balance Diet and Nutritional Education.	Pabasa sa Nutrisyon	Educate Parents of Preschool and School Children about Proper Nutrition.	1-day seminar to 200 Participants from 19 Barangays	38 Pregnant Women Participated coming from all 19 Barangays.	50,000.00	42,660.00	7,340.00 remains in the approved budget
Inadequate Knowledge of Parents about Nutrition Education.	To Increase the Knowledge of Male and Female Parents on Balance Diet and Nutritional Education.	Overweight and Obesity Management and Prevention Program	Educate Parents of Preschool and School Children about Proper Diet and promote an active lifestyle.	100 Parents/Guardians of Overweight and Obese preschool children.	38 Parents/Guardians of Overweight and Obese Pre-school Children (Male - 0 ; Female - 38)	30,000.00	23,900.00	6,100.00 remains in the approved budget
Increased Prevalence Rate of malnutrition among male and female preschool children.	To provide Micronutrients to prevent micronutrient deficiency among male and female Preschool children.	Micronutrient Supplementation	Provide micronutrient supplements to preschool and school children.	500 Undernourished Pre-school Children aged 24-59 months.	521 undernourished Pre-school children fed in 19 barangays (6-59 months old) (Male - 285 ; Female - 236)	140,000.00	136,000.00	4,000.00 remains in the approved budget

MUNICIPAL AGRICULTURE OFFICE

Lack of awareness of rabies as a fatal disease by both sexes	Protect families against rabies by awareness and promotion of responsible pet ownership	Rabies Eradication Program	Rabies Awareness Seminar	Conducted 4 rabies awareness seminars with 20 participants in each seminar (Female - 10 and Male - 10)	Conducted 8 Rabies Awareness / Animal Welfare Seminars on March, April, and May 2023 at different barangays and schools with a total of 160 participants, 64 of which are males and 96 are females	106,250.00	78,943.00	Re-aligned for Supplemental Budget: 27,037.00
Lack of awareness of rabies as a fatal disease by both sexes	Protect families against rabies through vaccination	Rabies Eradication Program	Anti-Rabies Vaccination	Provided anti-rabies vaccination after each rabies awareness seminar conducted and through field and walk-in vaccinations; total number of animals to be vaccinated = 5,000 cats / dogs	Vaccinated 10,026 cats and dogs of 4,010 pet owners against rabies where 2,045 of the pet owners were male and 1,965 were female	452,500.00	450,470.00	2,030.00 balances remain in the approved budget
Low involvement of women in agricultural activities	Have an equal involvement of men and women in agri and fishery activities by lessening agricultural inputs and providing a community garden	High-Value Crops Development Program	Distribution of assorted vegetable seeds or seedlings for backyard gardening to 1,000 households	1,000 households were given assorted vegetable seeds or seedlings	1,000 households were provided with assorted vegetable seeds through walk-in requests, barangays, and schools; among the walk-in requests were 314 males and 174 females	250,000.00	67,331.60	The remaining amount of 182,688.40 was realigned to supplemental budget.
Low involvement of women in agricultural activities	Have an equal involvement of men and women in agri and fishery activities by lessening agricultural inputs and providing a community garden	High-Value Crops Development Program	Establish 1 techno demo per barangay through the distribution of planting materials such as seeds or seedlings and other inputs	1 techno demo per barangay was established	No activity was conducted	380,000.00	-	No appropriation from the General Fund

Low involvement of women in agricultural activities	Have an equal involvement of men and women in agri and fishery activities by lessening agricultural inputs and providing a community garden	Fisheries Development Program	Tilapia fingerlings dispersal	2 tilapia fingerlings dispersal conducted with 6 target communities or fishpond owner/operator beneficiaries each	No activity was conducted	200,000.00		Re-aligned for Supplemental Budget: 200,000.00
Low involvement of women on agricultural activities	Have an equal involvement of men and women in agri and fishery activities by lessening agricultural inputs and providing a community garden	Livestock Program	Distribution of 50 heads of pigs	50 livestock raisers were given one pig each	No activity was conducted	600,000.00		Distributed 28 heads of goats but the budget was taken from the allotment for 'Farmers Livestock School (FLS) on Livestock / Poultry or training with intervention distribution' Re-aligned for Supplemental Budget: 500,000.00 Balance of allotment: 100,000.00
Low participation of women in agricultural and fishery-based training programs offered by the LGU	Promote agri and fishery-based activities to men and women by providing extension support, education, and training services	Rice Program / Corn Program	Farmers Field School (FFS) on Rice / Corn Production or training with intervention distribution	One (1) FFS conducted with 26 participants 50% female 50% male	Conducted 1 seminar on September 2023 with a total of 25 participants, 17 of which are male and 8 are female	250,000.00	100,170.00	The conducted activity has funding counterparts from the Provincial Agriculture Office and the Department of Agriculture Re-aligned for Supplemental Budget: 149,830.00
Low participation of women in agricultural and fishery-based training programs offered by the LGU	Promote agri and fishery-based activities to men and women by providing extension support, education, and training services	High-Value Crops Development Program / Organic Agriculture Program	Farmers Field School (FFS) on Vegetable / Organic Agriculture Production or training with intervention distribution	One (1) FFS conducted with 26 participants 50% female 50% male	Conducted 1 seminar on October 2023 with a total of 25 participants, 15 of which are male and 10 are female	250,000.00	67,331.60	Activities conducted has funding counterparts from the Provincial Agriculture Office and Department of Agriculture Re-aligned for Supplemental Budget: 182,668.40

Low participation of women in agriculture and fishery-based training programs offered by the LGU	Promote agri and fishery-based activities to men and women by providing extension support, education, and training services	Livestock Program	Farmers Livestock School (FLS) on Livestock / Poultry or training with intervention distribution	One (1) FLS conducted with 26 participants 50% female 50% male	Conducted a 3-day Seminar on July 2023 through Farmers Livestock School with 28 participants, 13 of which are male and 15 are female	250,000.00	219,469.10	Re-aligned for Supplemental Budget: 30,530.90
Low participation of women on agricultural and fishery-based training programs offered by the LGU	Promote agri and fishery-based activities to men and women by providing extension support, education, and training services	Fisheries Development Program	Training on Fish Production / Processing with intervention distribution	One (1) training conducted with 26 participants 50% female 50% male	Conducted 1 seminar on April 2023 with a total of 25 participants, 13 of which are male and 12 are female	200,000.00	32,600.00	The conducted activity has funding counterparts from the Provincial Agriculture Office and Bureau of Fisheries and Aquatic Resources Re-aligned for Supplemental Budget: 167,400.00
POPULATION OFFICE								
Sustaining an effective and responsive local population management program by Barangay	To render adequate technical assistance to barangay and partner agencies through the effective implementation of a local population management program	Population Development Integration	A. Advocacy for local funding of population management programs at the barangay level. B. Provision of technical assistance and capacity building to program partners.	Atleast 90% of target barangays have active Barangay Population Volunteers with sufficient funds for the population development program by the end of the year; Each Barangay should have conducted 2 sessions of GAD-directed seminars//trainings.	Each barangay has successfully conducted a minimum of two sessions of GAD-directed seminars and trainings. This resulted in having active Barangay Population Volunteers, which reflects a comprehensive effort to provide education and awareness on gender and development issues within the community.	240,600.00	83,750.00	The balance amounting to Php 156,150.00 was realigned to the supplemental budget.

GAD MANDATE

MUNICIPAL SOCIAL WELFARE AND DEVELOPMENT OFFICE

<p>DSWD Administrative Order No. 40 Series of 2003 Guidelines in the Implementation of (ERPAT) Empowerment and Reaffirmation of Paternal Abilities. Low participation of males in Parent Effectiveness Seminars</p>	<p>To enhance parenting capabilities of fathers in performing their familial tasks and responsibilities and help them achieve equal role with their spouses.</p>	<p>Capability Building</p>	<p>Conduct of seminar on (ERPAT) Empowerment and Reaffirmation of Paternal Abilities.</p>	<p>Conducted 1 seminar on ERPAT to 20 males/ fathers</p>	<p>Conducted semiinar on Empowerment and Reaffirmation of Paternal abilities to 50 males/fathers on June 21,2023</p>	<p>50,000.00</p>	<p>48,300.00</p>	<p>Php 1,700.00 balance remains in the approved budget</p>
<p>Magna Carta of Women RA 9710 Section 2 The State shall provide the necessary mechanisms to enforce women's rights and adopt and undertake all legal measures necessary to foster and promote the equal opportunity for women to participate in and contribute to the development of the political, economic, social, and cultural realms.</p>	<p>To promote gender equality and women empowerment. To strengthen efforts in implementing Magna Carta of Women.</p>	<p>Program for Women</p>	<p>100 women received t-shirts, giftpacks and serbisyo para kay Juana such as free haircut, manicure/pedicure and massage</p>	<p>Conducted Women's Month celebration</p>	<p>200,000 t-shirts, Para Kay Juana gift pack, Serbisyo para Kay Juana</p>	<p>200,000.00</p>	<p>200,000.00</p>	<p>Approved Budget for this particular activity was properly used</p>

<p>Magna Carta of Women RA 9710 Section 2 The State shall provide the necessary mechanisms to enforce women's rights and adopt and undertake all legal measures necessary to foster and promote the equal opportunity for women to participate in and contribute to the development of the political, economic, social, and cultural realms.</p>	<p>To promote gender equality and women empowerment. To strenghten efforts in implementing Magna Carta of Women.</p>	<p>Program for Women</p>	<p>Financial assistance to abused women</p>	<p>Provided financial assistance to abused women</p>	<p>8 beneficiaries provided financial assistance to abused women</p>	<p>50,000.00</p>	<p>10,000.00</p>	<p>Remaining budget amounting to Php 40,000 was realigned to AICS</p>
<p>Magna Carta of Women RA 9710 Section 2 The State shall provide the necessary mechanisms to enforce women's rights and adopt and undertake all legal measures necessary to foster and promote the equal opportunity for women to participate in and contribute to the development of the political, economic, social, and cultural realms.</p>	<p>To promote gender equality and women empowerment. To strenghten efforts in implementing Magna Carta of Women.</p>	<p>Program for Women</p>	<p>Conduct of Women's forum, seminar, meeting (Konsehong Pambayan ng Kababaihan-KPK)</p>	<p>Conducted 3 seminars/meeting for KPK</p>	<p>Conducted training in baking to 90 (female) solo parent on May 25, 2023 Conducted Bulacan Solo Parents Federeation Meeting with different Municipalities on May 25, 2023</p>	<p>50,000.00</p>	<p>43,500.00</p>	<p>Php 6,500.00 remains in the approved budget</p>

<p>RA 7277 Magna Carta of Disabled Persons Section 2 Disabled persons are part of Philippine society, thus the State shall give full support to the improvement of the total well-being of disabled persons and their integration into the mainstream of society. Gender Issue: Limited access to assistive and prosthetic devices by indigent PWDs</p>	<p>To improve the physical residual capacities of Persons with Disabilities</p>	<p>Kaagapay at Gabay ng may Kapansanan</p>	<p>Provision of assistive and prosthetic devices. - Conduct profiling. - Coordination with service provider, supplier and other NGAs. -Conduct seminar on rehabilitation and provide counseling services to clients and their families -Distribute assistive and prosthetic devices to PWDs</p>	<p>Provided assistive devices and prosthesis to 150 beneficiaries. - Conducted profiling of PWDs in 19 barangays. - Coordinated with service provider, supplier and other NGAs. -Conducted 2 sessions of seminar on rehabilitation and counseling to clients and their families.</p>	<p>Distributed assistive and prosthetic devices from January - December to 166 beneficiaries Male- 69 Female-97 conducted seminar and counseling to the beneficiaries of prosthesis about some changes on their lifestyle on April 27, 2023 and October 5, 2023</p>	<p>700,000.00</p>	<p>690,950.00</p>	<p>Php 9,050.00 balance remain in the approved budget</p>
<p>RA 9262 SECTION 42. Training of Persons Involved in Responding to Violence Against Women and their Children Cases. – All agencies involved in responding to violence against women and their children cases shall be required to undergo education and training to acquaint them with nature, causes of violence; legal rights of victims; services and facilities available for victims; and techniques for handlings incidents of VAWC.</p>	<p>To improve capacity of VAW Desk Officers in handling VAW and VAC cases in the barangay by increasing their knowledge on relevant laws and protocols.</p>	<p>Capability Building</p>	<p>Conduct seminar/training to VAWC Officers and volunteers Develop IEC materials</p>	<p>Conducted 2 seminar/ training to 19 VAW Desk officers and volunteers -IEC material developed and distributed to 19 VAW Desk Officers</p>	<p>Conducted 2 seminar/training to 19 (female) VAWC Officers and 19 (female) volunteers on March 23, 2023 and November 28, 2023 IEC Book materials was distributed to 19 VAWC Desk Officers</p>	<p>100,000.00</p>	<p>99,439.00</p>	<p>Php 561.00 balance remain in the approved budget</p>

DSWD MC No. 02 series of 2014 Guidelines to strengthen and enhance implementation of Aids to Individual in Crisis Situation	To respond to the needs of individual and families in crisis situation	Aid to Individual in Crisis Situation (AICS)	Provision of Financial Assistance (Medical, Burial, Educational, Transportation & Relief / Emergency Shelter Assistance)	10,000 Individual / Families provided with financial assistance: 5,000 Male 5,000 Female	Beneficiaries provided financial, medical, educational assistance were provided all through the fiscal year 2023	25,000,000.00	25,000,000.00	The budget allocated for this program was used properly.
POPULATION OFFICE								
Executive Order (EO) 141, "Adopting As A National Priority The Implementation Of Measures To Address The Root Causes Of The Rising Number Of Teenage Pregnancies, And Mobilizing Government Agencies For The Purpose," on June 25, 2021	To promote healthy lifestyles and positive and responsible sexual behaviors to avoid too early sexual involvement and reduce the incidence of teen-age pregnancies, early marriages, and other reproductive health problems.	Adolescent Health & Youth Development	Youth Film Festival 'Angulo sa camera ng buhay Kabataan' - 'MAG-INTAY KA AKING MAHAL'	10 groups participate in the film festival, with each group representing different youth organizations or high schools. The targeted completion is set for the last quarter of the year 2023 by the last quarter of the year 2023.	Conducted a Youth Film Festival 'Angulo sa camera ng buhay Kabataan' with 29 males & 71 females, a total of 100 Students from 4 Public High Schools in the 4th quarter of the year 2023.	368,000.00	365,220.00	P11,780.00 remains on the budget due to the selected lowest bidder for supplies/materials provider.
Executive Order (EO) 141, "Adopting As A National Priority The Implementation Of Measures To Address The Root Causes Of The Rising Number Of Teenage Pregnancies, And Mobilizing Government Agencies For The Purpose," on June 25, 2021.	Awareness of various issues affecting them such as teenage pregnancy, early sexual encounters, and climate change among others	Adolescent Health & Youth Development	Conduct of Fertility/Sexuality Awareness Training	To conduct 2 sessions with 400 Grade 10 students from 4 public high schools, with 200 students per session during the 1st and 2nd quarters, has been accomplished.	Conducted 19 sessions of Fertility/Sexuality Awareness Training for 19 barangays and 4 public high schools, 1345 youth & 370 adult participated. Exceeded the intended number of participants, implies that a significant section of the population gets essential information in contributing to their knowledge on gender-related matters.	228,000.00	207,739.00	P20,261.00 remains on the budget due to the selected lowest bidder for supplies/materials provider. (Realignment/Reversion)

<p>Executive Order (EO) 141, "Adopting As A National Priority The Implementation Of Measures To Address The Root Causes Of The Rising Number Of Teenage Pregnancies, And Mobilizing Government Agencies For The Purpose," on June 25, 2021.</p>	<p>To produce a quantifiable positive change/impact on various issues such as teenage pregnancy, early sexual encounters, and climate change among others.</p>	<p>Adolescent Health & Youth Development</p>	<p>Conduct of CROSSROAD (Life skills enhancement training for High School students peer group leaders)</p>	<p>2 sessions of Crossroad training for different groups of youth and students of Public High Schools 400 participants/attended - 3rd quarter of the year 2023</p>	<p>2 Life skills enhancement training Sessions were conducted with peer group leaders and students of public high schools and successfully engaged 418 Males and 397 Female, total of 815 participants/attendees.</p>	<p>284,000.00</p>	<p>269,950.00</p>	<p>P14,050.00 remains on the budget due to the selected lowest bidder for supplies/materials provider.</p>
<p>Executive Order (EO) 141, "Adopting As A National Priority The Implementation Of Measures To Address The Root Causes Of The Rising Number Of Teenage Pregnancies, And Mobilizing Government Agencies For The Purpose," on June 25, 2021.</p>	<p>To produce a quantifiable positive change/impact on various issues such as teenage pregnancy, early sexual encounters, climate change among others.</p>	<p>Adolescent Health & Youth Development</p>	<p>Conduct of CROSSROAD (Life skills enhancement training for High School students peer group leaders)</p>	<p>Crossroad training for Out of School Youth from 19 barangay participants /attended - 3rd quarter of the year 2023</p>	<p>The Crossroad Training for OSY were conducted successfully with 48 Male and 62 Female, a total of 110 participants from 19 barangays. The successful participation of individuals from all barangays indicates a wide-reaching impact, ensuring that the benefits of the training are distributed across various communities.</p>	<p>263,000.00</p>	<p>224,300.00</p>	<p>P38,700.00 remains on the budget due to the selected lowest bidder for supplies/materials provider. (Realignment/Reversion)</p>
<p>Executive Order (EO) 141, "Adopting As A National Priority The Implementation Of Measures To Address The Root Causes Of The Rising Number Of Teenage Pregnancies, And Mobilizing Government Agencies For The Purpose," on June 25, 2021.</p>	<p>To deliver critical information on teen health for the Pulileño youth to challenge them to be equipped with core life skills and comprehensive sexuality education, and establish reproductive health policies, programs, and services to continue to improve the total well-being of our youth.</p>	<p>Teenage Pregnancy, Addiction and AIDS/HIV/STI Prevention Program</p>	<p>U4U The Youth Hub Initiative - Teen Trail Caravan (Advocacy and Communication)</p>	<p>1 Teen Trail Caravan/Training conducted to 200 school children within the second semester of 2023.</p>	<p>The Teen Trail Caravan/Training was conducted within the specified timeframe with 135 males & 195 females, a total of 360 participants.</p>	<p>222,800.00</p>	<p>217,800.00</p>	<p>P5,000.00 remains on the budget due to the selected lowest bidder for supplies/materials provider.</p>

Memorandum Circular No. 2011-01: Guidelines for the creation Strengthening, and Institutionalization of the GAD Focal Point System	To enhance knowledge and capacitate personnel and all GAD stakeholders	Capacity Building	Orientation/ Re-orientation of GAD Focal Point System for the preparation of barangay GAD Plan and Budget. Preparation of Barangay GAD Plan and Budget	Number of Barangay GAD Focal Point System re-oriented on 1st to 2nd quarter of the year	Conducted Orientation/Re-Orientation for 100 Barangay GAD Focal Point System in 1st quarter and 2nd quarter of the year 2022 for GAD Plan and Budget Preparation	234,500.00	233,960.00	P540.00 remains on the budget due to selected lowest bidder for supplies/materials provider.
Memorandum Circular No. 2011-01: Guidelines for the creation Strengthening, and Institutionalization of the GAD Focal Point System	To enhance knowledge and capacitate personnel and all GAD stakeholders	GAD Development Program	Training on GAD Planning & Budgeting of GAD Focal System	Accomplished head count of GAD Focal Persons in every department; Accomplished head count of Stakeholders that attended training; Exactly 1 successful GAD training for the 1st quarter of the year.	The head count for GAD Focal Persons, Stakeholders Attending Training has been successfully accomplished. The completion of this head count ensures that the designated individuals responsible for GAD initiatives in each department are identified and engaged. Successful GAD Training in the 1st Quarter:	126,000.00	126,000.00	The approved budget for this activity was fully utilized and served its purpose.
Presidential Proclamation No. 227 Series of 1988 declares the observance of the Month of March as Women's Role in History Month and Republic Act No. 6949 Series of 1990 declares March 8 of every year as National Women's Day	To highlight the social economic, cultural and political achievements of women's and discuss continuing and emerging women's empowerment and gender equality issues, concerns, challenges, and commitments and to give recognition to the contributions of Filipino women in our society.	Women's Month Celebration	Organize celebrations and Activities for Women's Month in coordination with selected women in the organization and Barangay.	Women's Month Celebration is organized and celebrated by March 2023	The Women's Month Celebration was accomplished successfully and was organized and celebrated by March 2023 with 186 males & 654 females, a total of 840 participants.	306,000.00	298,800.00	P7,200.00 remains on the budget due to the selected lowest bidder for supplies/materials provider.

Republic Act 9710, Magna Carta of Women (MCW), Condemns Discrimination Against women	To increase access to the women sector in health and social services and human rights, advocates and policy	Gender and Development	Conduct Orientation for the rights of women Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW, RA9710)	Conduct 2 session for 200 Women participants in the community on 2nd quarter of the year.	Conducted Orientation for the rights of women for 200 women participants in the community during the 2nd quarter of the year.	224,900.00	216,800.00	P8,100.00 remains on the budget due to the selected lowest bidder for supplies/materials provider.
Republic Act 9710, Magna Carta of Women (MCW), Condemns Discrimination Against Women	To enhance parental capability by including continuing education on gender-based violence and other forms of violence against women and children in everyday care centers	Gender and Development	Parent Effectiveness Service which includes Gender Sensitivity Training and Orientation on Magna Carta for Women RA 9710	Parent Effectiveness Services through training and orientation to be conducted for 27 Child Development Teachers, 17 Public School Teachers and MPO Staff by the 3rd quarter of the year	Conducted Training and Orientation on Magna Carta for Women RA 9710 for 65 male & 85 Women with a total of 150 participants during the 4th quarter of the year 2023	124,500.00	117,482.00	P7,018.00 remains on the budget due to the selected lowest bidder for supplies/materials provider.
Responsible Parenthood and Reproductive Health Act of 2012, Republic Act No. 10354, declaration of state policies under Section 12, Article II of the 1987 Philippines Constitution	To increase /strengthen the skills and ability of couples individuals to respond to the needs and aspirations of the family and children to a quality life	Responsible Parenthood/Family Planning	Conduct Responsible Parenthood and Family Planning classes including Family Development Sessions (FDS) for the beneficiaries	19 Family Development Sessions (50 couples per barangay (19) = 950 couples)	Conducted Responsible Parenthood and Family Planning classes including FDS for 132 males & 343 females total of 480 4P's beneficiaries from 19 barangays in the 2nd to 3rd quarter of the year 2023.	292,500.00	284,240.00	P310.00 remains on the budget due to the selected lowest bidder for supplies/materials provider.
Responsible Parenthood and Reproductive Health Act of 2012, Republic Act No. 10354, declaration of state policies under Section 12, Article II of the 1987 Philippines Constitution	To increase /strengthen the skills and ability of couples individuals to respond to the needs and aspirations of the family and children to a quality life	Responsible Parenthood/Family Planning	Conduct Responsible Parenthood and Family Planning classes including Family Development Sessions (FDS) for the NON 4Ps community members	4 Responsible Parenthood and Family Planning Seminar (20 participants x 19 barangay = 380 Participants)	Conducted 4 Responsible Parenthood and Family Planning Seminars for 227 males & 373 females total of 600 participants.	230,000.00	224,652.00	P5,348.00 remains on the budget due to the selected lowest bidder for supplies/materials provider.

Responsible Parenthood and Reproductive Health Act of 2012, Republic Act No. 10354, declaration of state policies under Section 12, article II of the 1987 Philippines Constitution	To reduce the prevalence of families with too large family size	Responsible Parenthood/Family Planning	Conduct of Pre-Marriage Counselling Seminar	28 Pre-Marriage Counselling Seminars. 240 couples counselled	Conducted 25 PMOC seminars for 626 couples every second week of the month.	222,000.00	220,707.00	P1,293.00 remains on the budget due to the selected lowest bidder for supplies/materials provider.
Responsible Parenthood and Reproductive Health Act of 2012, Republic Act No. 10354, declaration of state policies under Section 12, Article II of the 1987 Philippines Constitution	To make men realize and appreciate their role and position as partners of women in family and societal development	Responsible Parenthood/Family Planning	Strengthening of Kalalakingang Tapat sa Responsibilidad at Obligasyonsa Pamilya at Asawa (KATROPA)	Successfully conducted 2 KATROPA Sessions with 150 male participants per session by the end of the year.	2 KATROPA Sessions with 305 males and 2 females total of 307 participants were successfully conducted within the designated timeframe.	254,600.00	254,600.00	The approved budget for this program was properly used and served its purpose
Section 3 of EO No. 12 mandates POPCOM to adopt the attainment of zero unmet need for MFP as a population management strategy. Stemming from this is a directive to assist couples and women in achieving their desired family size and to reduce the incidence of teenage pregnancy.	To reduce unmet needs in Family Planning; To increase the prevalence rate of Family Planning Methods	Reproductive Health & Family Planning Program	Conduct Family Planning Counseling through Bahay-bahay Strategy - Attaining Zero Unmet Need for Modern Family Planning	Conduct Family Planning Counseling for 400 Volunteers from 19 barangays conducted every 3rd quarter of the year	Conducted Family Planning Counseling Training to Volunteers from 19 barangays which attain Zero Unmet need for Modern Family Planning, the targeted training session was conducted within the specified timeframe and with active participation from 416 volunteers representing 19 barangays.	162,000.00	156,600.00	P5,400.00 remains on the budget due to the selected lowest bidder for supplies/materials provider.

Section 3 of EO No. 12 mandates POPCOM to adopt the attainment of zero unmet need for MFP as a population management strategy. Stemming from this is a directive to assist couples and women in achieving their desired family size and to reduce the incidence of teenage pregnancy.	To enhance women's knowledge of their involvement in Reproductive Health	Reproductive Health & Family Planning Program	Conduct Family Planning Counseling through Bahay-bahay Strategy - Attaining Zero Unmet Need for Modern Family Planning	Conduct Family Planning Counseling through Bahay-bahay Strategy - Attaining Zero Unmet Need for Modern Family Planning Sessions with 150 female participants.	Conducted Family Planning Counseling for women/men from 19 barangays, with 6 male & 354 female total of 360 attendees. Exceeding the intended number of female participants implies that a significant section of the population gets essential information and support for family planning.	364,000.00	350,730.00	P13,270 remains on the budget due to the selected lowest bidder for supplies/materials provider.
					Subtotal A	61,879,406.00	59,075,200.26	
ORGANIZATION-FOCUSED - Gender Issue								
SANGGUNANG BAYAN								
All newly elected SB members and their staff are not trained in Basic GAD/Gender Sensitivity	To capacitate newly elected SB members and their staff on Basic GAD/Gender Sensitivity	Research in aid of legislation	Legislate GAD related laws	Number of GAD related local laws updated and legislated	Local laws were legislated and updated by the Sangguniang Bayan in 2023.	1,000,000.00	956,223.20	The amount of 43,776.80 remains in the approved budget.
GAD related local laws needs to be updated and also other GAD related local laws needs to be legislated	To update and enact GAD related local laws of the Municipality	Formulation and Revision of Municipal Codes	Update the Local GAD Code	Update the Local GAD Code within the 2nd Quarter of 2023	The Local GAD Code was updated in 2023	1,000,000.00	253,766.00	The amount of 766,234.00 remains in the approved budget.
HUMAN RESOURCE MANAGEMENT OFFICE								
Equal Employment Opportunity	To provide equal employment opportunity to all.	Human Resouce Merit Promotion and Selection Board Process	To screen and hire the most qualified and competent applicants regardless of age, sex, sexual orientation, gender, identity, civil status, disability, religion, ethnicity, or political affiliation.	Number of HRMPSE deliberation conducted and Number of employees/ applicants promoted/hired based on merit and fitness	7 HRMPSE deliberations were conducted wherein 18 new employees were appointed and 14 were promoted	50,000.00	47,962.00	2,038.00

Low employee productivity and efficiency.	To raise the level of productivity and efficiency of supervisors	Rewards and Incentive System	Recognition of employees/provision of incentives	One (1) Annual recognition/awards program for employees for their outstanding performance or contribution to LGU Pulilan.	An annual recognition/awards (PRAISE Award) program for employees was conducted, wherein 22 employees were recognized for outstanding contributions to the LGU.	320,000.00	293,033.32	26,966.68
Low employee productivity and efficiency.	To develop a healthy and alert workforce.	Health and Wellness Program	Develop an activity to promote a healthy and alert workforce.	A one-hour health and wellness program (zumba) was conducted once a week.	A health and wellness program was conducted. 1 hour Zumba per week every Friday.	48,000.00	42,400.00	5,600.00
Low employee productivity and efficiency.	To develop a healthy and alert workforce.	Employees Welfare Program	Provision of medical assistance during hospitalization	10% (40) of employees provided with medical assistance	22 employees were provided medical assistance	200,000.00	184,933.00	15,607.00
Low employee productivity and efficiency.	To develop a healthy and alert workforce.	Employees Welfare Program	Provision of financial assistance during unforeseen circumstances/situation	10% (40) of employees provided with financial assistance	4 employees were given medical assistance	100,000.00	51,788.00	48,212.00
Low employee productivity and efficiency.	To develop a healthy and alert workforce	Employees Welfare Program	Provision of scholarship assistance to employees	5% (20) of employees provided subsidy	11 employees were granted educational assistance	100,000.00	96,450.00	3,550.00
Low employee productivity and efficiency.	To develop a healthy and alert workforce	Annual Civil Servant Celebration	Develop activities for the employees' month celebration such as inter-office sports fest/mini Olympics	400 employees participated in the annual sports fest/mini Olympics for municipal employees	303 employees participated in the annual Civil Service Month Celebration held last September 29-30, 2023.	325,000.00	324,537.99	462.01
Low employee productivity and efficiency. *400 employees	To raise the level of productivity and efficiency of supervisors	Leadership/Supervisory Training Program	Conduct enhancement seminars for leaders/supervisors.	One (1) supervisory development training/seminar conducted a year	One supervisory development training/seminar was conducted	390,000.00	338,881.91	51,118.09
Slow progress in mainstreaming GAD in the development process (400 employees)	To facilitate GAD mainstreaming in the local development process	Capability Enhancement Program	Development of an in-house training program for employees.	Two (2) in-house training (1 per semester) with 50% participants (200 employees attended/training)	One in-house training was conducted wherein 303 employees participated (M-182 / F-121)	600,000.00	600,000.00	The approved budget for this activity was fully utilized and served its purpose.

Slow progress in mainstreaming GAD in the development process (400 employees)	To facilitate GAD mainstreaming in the local development process	Capability Enhancement Program	Provide enhancement opportunities for employees to attend/participate in various trainings/seminars conducted by national or other government agencies.	10% (40) of employees attended/training	13 employees were given the privilege to attend 5 different seminars	170,000.00	150,929.62	P19,070.38
Slow progress in mainstreaming GAD in the development process (400 employees)	To facilitate GAD mainstreaming in the local development process	Capability Enhancement Program	Conduct enhancement seminars for GFPS like the Gender Sensitivity Seminar	1 GAD training conducted a year attended by 90% of GFPS members.	1 GAD training was conducted and attended by 100% of the GFPS Members	330,000.00	259,362.14	70,637.86

GAD Mandate

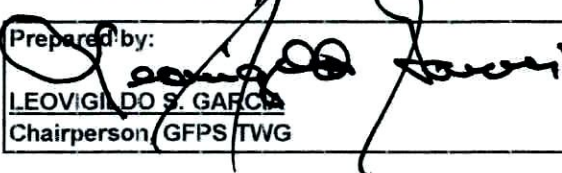
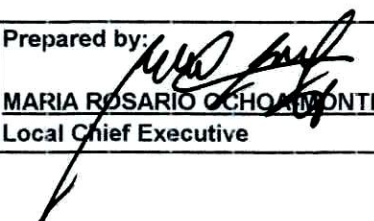
HUMAN RESOURCE MANAGEMENT OFFICE

Mandatory Drug Tests for Public Officials and Employees and other purposes (CSC MC NO. 13, s 2017)	To treat all employees equally in terms of drug testing.	Random Drug Testing	To conduct random drug tests on at least 80% of employees (320) in drug testing whether male or female.	A random drug testing was conducted on 80% of the LGU workforce.	Random drug testing was conducted twice in 2023 wherein 95% of the workforce was tested.	200,000.00	167,270.00	32,730.00
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Subtotal B						4,833,000.00	3,767,537.13	
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ATTRIBUTED PROGRAMS

Title of LGU Program of Project (10)	HGDG PIMME/ FIMME Score (11)	Total Annual Program/ Project Cost or Expenditure (12)	GAD Attributed Program/Project Cost or Expenditure (13)	Variance or Remarks (14)
Sub-total C		-	-	
Grand TOTAL (A+B+C)				62,842,737.44

Prepared by:  LEOVIGILDO S. GARCIA Chairperson, GFPS TWG	Prepared by:  MARIA ROSARIO OCHOA MONTEJO Local Chief Executive	DATE: 31/01/2024 DD/MM/YEAR
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