

ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT  
FY 2022

Region: III  
Province: **BULACAN**  
City or Municipality: **PULILAN**

Total LGU Budget: 33,285,896.00  
Total GAD Expenditure: 19,382,204.08

Gender Issue or GAD Mandate (1)	GAD Objective (2)	Relevant LGU Program or Project (3)	GAD Activity (4)	Performance Indicator and Target (5)	Actual Results (6)	Approved GAD Budget (7)	Actual Cost or GAD Expenditure (8)	Variance or Remarks (9)
<b>CLIENT-FOCUSED</b>								
<b>NUTRITION</b>								
Increased Prevalence Rate of malnutrition among male and female preschool children.	To provide Milk Supplement to reduce the Prevalence Rate of malnutrition among male and female Pre-school children.	Milk Feeding	Provide Milk Supplement to children with high protein, fat, and calcium milk product to help in the growth of their muscles and bones and for the prevention of stunting among male and female preschool children.	Number of Wasted Male and Female Pre-school children aged 6-59 months.  642 Wasted Pre-school Children aged 6-59 months.	642 Pre-school Children aged 6-59 months that are Moderately and Severely Wasted was given milk supplementation (Male - 337 ; Female - 305)	₱ 770,400.00	₱ 757,692.30	12,707.70 This amount remains due to the lower bid made by the bidder during the BAC.
	To provide Complementary Food to reduce the Prevalence Rate of malnutrition among male and female Pre-school children.	Complementary Feeding	Distribution of Complementary foods given to preschool children (6-23 months) for 60 days.	Number of Wasted Male and Female Pre-school children aged 6-23 months.  428 Wasted Pre-school Children aged 6-23 months.	428 Wasted Pre-school children fed in 10 barangays (6-23 months old) (Male - 227 ; Female - 201)	₱ 770,400.00	₱ 770,400.00	Approved budget for this particular activity was used properly.
		Supplementary Feeding	Distribution of Supplementary foods given to preschool children (24-59 months) for 120 days.	Number of Wasted Male and Female Pre-school children aged 24-59 months.  214 Wasted Pre-school Children aged 24-59 months.	214 Wasted Pre-school children fed in 8 barangays (24-59 months old) (Male - 110 ; Female - 104)	₱ 577,800.00	₱ 564,960.00	12,840.00 This amount remains due to the lower bid made by the bidder during the BAC.
	To provide Micronutrients to prevent micronutrient deficiency among male and female Pre-school children.	Micronutrient Supplementation	Provide micronutrient supplements to preschool and school children.	Number of Male and Female Preschool and School Children.  642 preschool and school children	Was not procured due to preferred micronutrient supplement is unavailable.	₱ 176,550.00	₱ 176,550.00	The amount remains in the approved budget. Was not utilized.

Decreased Number of Mothers practicing Exclusive Breastfeeding.	To Increase the number of mothers practicing exclusive breastfeeding.	Promotion of Infant and Young Child Feeding.	Conduct Seminars to Pregnant and Lactating Women that include the Production of Sound, Evidence-based Technical Information, Development of Guidelines about Exclusive Breastfeeding.	Number of Lactating Mothers and Pregnant Women.  2 seminars/IEC for 100 lactating and 100 pregnant women	Temporary halted due to the increasing number of COVID-19 cases and due to stricter community alert level system.	₱ 50,000.00	₱ 50,000.00	The amount remains in the approved budget. Was not utilized.
Inadequate Knowledge of Parents about Nutrition Education.	To Increase the Knowledge of Male and Female Parents on Balance Diet and Nutritional Education.	Pabasa sa Nutrisyon	Educate Parents of Preschool and School Children about Proper Nutrition.	Number of Male and Female Parents.  1 day seminar to 100 parents from 19 barangays	Temporary halted due to the increasing number of COVID-19 cases and due to stricter community alert level system.	₱ 80,000.00	₱ 80,000.00	The amount remains in the approved budget. Was not utilized.
		Overweight and Obesity Management and Prevention Program	Educate Parents of Preschool and School Children about Proper Diet and promote an active lifestyle.	Number of Male and Female Parents of Preschool Children.  394 Parents/Guardians of Malnourished Preschool Children.	350 Parents/Guardians of Malnourished Preschool Children (Male - 57 ; Female - 293)	₱ 125,000.00	₱ 30,000.00	95,000.00 remains and was no longer utilized.
<b>MSWDO</b>								
Inadequate access to education for indigent In-school Youth Female-419 Male-395 Total-814  Lack of financial capability to provide education for indigent in-school-youth	To augment the educational needs of identified in school youth of indigent family	Sulong Dunong	Provision of sufficient educational needs/ allowance for in school youth	660 ISY provided with P1,000 educational allowance per month for 10 months  660 ISY provided with P1,000 educational allowance per month for 10 months Female-419 Male-395 Total-814	814 ISY provided with educational allowance for 10 months Female-419 Male-395 1,207 clients provided with one-time educational assistance Female- 608 Male- 599	₱ 8,500,000.00	₱ 8,498,364.18	₱ 1,635.82 remains on the approved budget. Only those who have reached an average grade of at least 2.0 in college or 85% in high school are qualified for the 10-month educational assistance. Those who did not qualify are still eligible for one-time assistance.

<p>Inadequate provision of services and benefits for promotion of health and general well-being of the elderly Senior Citizens Male- 5,101 Female- 6,185 TOTAL= 11,286 Indigent Senior Citizens Male- 2659 Female- 3,329 TOTAL= 5,987</p> <p>Lack of financial capability to afford health services for senior citizens</p>	<p>To provide adequate health and social services for senior citizens.</p>	<p>Tulong para Kay Lolo at Lola</p>	<p>Medical/ Financial assistance</p>	<p>1,600 SC provided medical/ financial assistance  1,600 SC provided medical/ financial assistance</p>	<p>1,344 SC provided medical/ financial assistance Male- 528 Female- 816 Total- 1,344</p>	<p>₱ 2,500,000.00</p>	<p>₱ 2,141,607.00</p>	<p>P 358,393 remains on the approved budget. The variance in the targeted senior citizens was due to the increase in the amounts of financial assistance being requested by the clients. This was attributed to COVID-19. Many senior citizens were affected and were hospitalized with large hospital bills.</p>
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**AGRICULTURE**

<p>Limited knowledge of women and children regarding the benefits of engaging to agricultural activities</p> <p>Out of 1,436 registered farmers in the Municipality (General Master List of Farmers for Wet Season 2022), 844 only of which are female (59%)</p>	<p>Promote crop production activities and provide extension support, education and training services on rice, corn, high value crops and organic agriculture to men, women and children</p>	<p>Rice Program, High Value Crops Development Program, and Organic Agriculture Program</p>	<p>*Farmers' Field School (FFS) PalayCheck *FFS on Vegetable Production</p>	<p>Number of conducted trainings and number of participants</p> <p>Conducted 1 season long Farmers' Field School (FFS) or 1 training with intervention distribution with 25 participants</p>	<p>Conducted 3 season long Farmers' Field School (FFS) in Brgy. Dulong Maiabon, Brgy Inaon and Brgy. Tinejero with 28 (13 female and 15 male), 27 (11 female and 16 male) and 38 (14 female and 24 male) participants, respectively.</p>	<p>₱ 357,500.00</p>	<p>₱ 334,500.00</p>	<p>Balance of Allotment : 23,000.00 Remainder of the funds was realigned as addition to Service Recognition Incentive</p>
<p>Limited knowledge of women and children regarding the benefits of engaging to agricultural activities</p> <p>Out of 1,436 registered farmers in the Municipality (General Master List of Farmers for Wet Season 2022), 844 only of which are female (59%)</p>	<p>Promote crop production activities and provide extension support, education, and training services on high value crops and/or organic agriculture to men, women and children</p>	<p>High Value Crops Development Program, Organic Agriculture Program</p>	<p>*Conduct a training on High Value Crops (Mushroom)</p>	<p>Number of beneficiaries and number of established techno demo</p> <p>Conduct 1 season long training on Vegetable Production, Fruit Bearing Tree Production, Mushroom Production</p>	<p>*Conducted 2 seminars about Mushroom Production and distributed 37 Mushroom Starter Kits (18 female and 19 male)</p>	<p>₱ 357,500.00</p>	<p>₱ 334,500.00</p>	<p>Balance of Allotment : Php 23,000.00 Remains on the approved budget</p>

<p>Limited knowledge of women and children regarding the benefits of engaging to agricultural activities</p> <p>Out of 1,436 registered farmers in the Municipality (General Master List of Farmers for Wet Season 2022), 844 only of which are female (59%)</p>	<p>Promote crop production activities and provide extension support, education, and training services on high value crops and/or organic agriculture to men, women and children</p>	<p>High Value Crops Development Program, Organic Agriculture Program</p>	<p>*Establishment of 1 techno demo per brgy.</p>	<p>Number of beneficiaries and number of established techno demo</p> <p>Establish 19 techno demo (1 participant per brgy.)</p>	<p>Established 19 technodemos(1 per barangay)</p>	<p>₱ 14,696.00</p>	<p>₱ 14,696.00</p>	<p>Approved budget for this particular activity was used properly.</p>
<p>Limited knowledge of women and children regarding the benefits of engaging to agricultural activities</p> <p>Out of 1,436 registered farmers in the Municipality (General Master List of Farmers for Wet Season 2022), 844 only of which are female (59%)</p>	<p>Promote crop production activities and provide extension support, education, and training services on high value crops and/or organic agriculture to men, women and children</p>	<p>High Value Crops Development Program, Organic Agriculture Program</p>	<p>*Procurement of HVC seeds or seedlings for distribution</p>	<p>Number of beneficiaries and number of established techno demo</p> <p>*Distributed HVC seeds or seedlings, planting materials to 1,000 beneficiaries</p>	<p>*Distributed HVC seeds or seedlings, planting materials and fruit bearing trees to 1,204 to 1,043 recipients (456 female and 587 male)</p>	<p>₱ 400,000.00</p>	<p>₱ 325,086.00</p>	<p>Balance of Allotment : 74,914.00</p> <p>Remainder of the approved budget still remains. Originally, it was planned to procure Certified Watermelon Seeds but was cancelled because the Provincial Agriculture Office provided them instead.</p>
<p>Unequal involvement in agricultural activities of both sex</p> <p>Out of 61 recipients of Babye African Swine Fever Swine Sentinel Program in the Municipality , 21 are female.</p>	<p>Equal involvement of females and males in livestock production activities and augment their family income by lessening agricultural inputs</p>	<p>Livestock Program</p>	<p>Procurement and distribution of 50 heads pigs</p>	<p>Number of procured heads and number of recipients</p> <p>Distributed 50 heads pigs to 50 livestock raisers</p>	<p>No activity was conducted</p>	<p>₱ 600,000.00</p>	<p>N/A</p>	<p>*Budget was realigned to fund Service Recognition Incentive</p>

<p>Unequal involvement in agricultural activities of both sex</p> <p>Out of 30 registered livestock owners (large ruminants) in the Municipality , all are males.</p>	<p>Equal involvement of females and males in livestock production activities and augment their family income by lessening agricultural inputs</p>	<p>Livestock Program</p>	<p>*Conduct Farmers' Livestock School (FLS), Micro-livestock Production Training, Milk Processing Training</p>	<p>Number of trainings conducted and number of participants</p> <p>Conduct 1 Farmers' Livestock Training with 25 participants</p>	<p>*Conducted a Farmers' Livestock Training in Star Boac, Balatong B with 37 (11 female and 26 male) participants</p> <p>*Conducted a Farmers' Livestock Training in Balatong B with 54 (1 female and 53 male) participants and established a recognized sectoral organization</p>	<p>₱ 357,500.00</p>	<p>₱ 357,500.00</p>	<p>Approved budget for this particular activity was used properly.</p>
<p>Unequal involvement in agricultural activities of both sex</p> <p>Out of 521 registered fisherfolks in the Municipality (Fisher Folks Registration System as of , 2022), 140 only of which are female (27%)</p>	<p>Equal involvement of females and males in fisheries production activities and augment their family income by lessening agricultural inputs</p>	<p>Fisheries Program</p>	<p>*Tilapia fingerlings dispersal</p> <p>*Distribution of Fishing Equipments</p>	<p>Number of conducted dispersals and number of beneficiaries</p> <p>Conducted 2 fingerlings dispersal with 6 target communities or fishpond owner/operator beneficiaries</p> <p>*Distribution of Fishing Equipments</p>	<p>No activity was conducted</p>	<p>₱ 212,500.00</p>	<p>N/A</p>	<p>*Re-aligned to procure Backhoe, and pay utility bills (electricity and fuel)</p> <p>*Acquired Tilapia Fingerlings from BFAR Science City of Muñoz, Nueva Ecija</p>
<p>Lack of awareness on rabies as a disease by both sex</p> <p>Out of 6,403 pet owners in the Municipality (Anti-rabies Vaccination Registration 2022), 3,650 of which are female (57%)</p>	<p>Protect Families against rabies by awareness, promotion of responsible pet ownership</p>	<p>Rabies Eradication Program</p>	<p>*Rabies awareness seminar</p>	<p>Number of trainings conducted and number of participants</p> <p>*Conducted 4 rabies awareness seminar with 100 participants each</p>	<p>*Conducted 21 rabies awareness information drives with 10 participants each (113 female and 97 male)</p>	<p>₱ 106,250.00</p>	<p>₱ 60,910.00</p>	<p>Php 45,340.00</p> <p>Balance remains on the approved budget</p>
<p>Lack of awareness on rabies as a disease by both sex</p> <p>Out of 6,403 pet owners in the Municipality (Anti-rabies Vaccination Registration 2022), 3,650 of which are female (57%)</p>	<p>Protect Families against rabies by pet vaccination</p>	<p>Rabies Eradication Program</p>	<p>*Walk-in and field anti-rabies vaccination</p>	<p>Number of conducted seminar and number of participants; number of vaccinated animals</p> <p>*Vaccinated 5,000 animals against rabies by walk-in and field vaccination</p>	<p>*Vaccinated 9,147 animals against rabies through field and walk-in vaccinations and conducted rabies surveillance weekly; 482 animals were castrated, 508 were impounded, and 450 were euthanized</p>	<p>₱ 452,500.00</p>	<p>₱ 424,000.00</p>	<p>Balance of Allotment : Php 28,500.00</p> <p>Balance remains on the approved budget</p>
<p><b>POPULATION</b></p>								

Lack of Knowledge of Pre-Marital Sex among Youth	Awareness on various issues affecting them such as teenage pregnancy, early sexual encounters, climate change among others	Adolescent Health & Youth Development	Conduct of CROSSROAD (Life skills enhancement training for High School students peer group leaders)	4 Crossroad training for different groups of youth and students of Public High Schools 400 participants/attended - 3rd quarter of the year 2022  400 students from Public High Schools attended the 4 Crossroad training conducted by 3rd quarter of the year 2022.	Conducted life skills enhancement training for 244 (male 60, female 183) Grade 10 students of Public High Schools on 3rd quarter of the year 2022.	₱ 200,000.00	₱ 200,000.00	Approved budget for this particular activity was used properly.
Lack of Knowledge of Pre-Marital Sex among Youth	Awareness on various issues affecting them such as teenage pregnancy, early sexual encounters, climate change among others	Adolescent Health & Youth Development	Conduct of CROSSROAD (Life skills enhancement training for Out of School Youth peer group leaders)	Crossroad training for Out of School Youth from 19 barangay participants /attended - 3rd quarter of the year 2022  Out of School Youth participants from 19 barangay attended the Crossroad training conducted by 3rd quarter of the year.	Conducted life skills enhancement training for 80 (male 45, female 35) Out of School Youth from 19 barangay on 3rd quarter of the year 2022.	₱ 202,000.00	₱ 202,000.00	Approved budget for this particular activity was used properly.
High unmet need for Family Planning	To reduce unmet needs in Family Planning;. To increase prevalence rate of Family Planning Methods	Reproductive Health & Family Planning Program	Conduct Family Planning Counseling thru Bahay-bahay Strategy - Attaining Zero Unmet Need for Modern Family Planning	1 training with 400 Volunteers from 19 barangays conducted every 3rd quarter of the year  400 Volunteers from 19 barangays participated in the training that was conducted every 3rd quarter of the year.	Conducted Family Planning Counseling training for 400 (male 21, female 379) Volunteers from 19 barangays on 3rd quarter of the year 2022.	₱ 160,000.00	₱ 160,000.00	Approved budget for this particular activity was used properly.
High unmet need for Family Planning	To reduce unmet needs in Family Planning;. To increase prevalence rate of Family Planning Methods	Reproductive Health & Family Planning Program	Conduct Family Planning Counseling thru Bahay-bahay Strategy - Attaining Zero Unmet Need for Modern Family Planning	1 Counseling Activity with 400 women in reproductive age from 19 barangays conducted every 3rd quarter of the year  400 women in reproductive age from 19 barangays attended the counseling activity that was conducted every 3rd quarter of the year.	Conducted Counseling Activity for 379 women & 21 male = 400 in reproductive age from 19 barangays on 3rd quarter of the year 2022.	₱ 162,000.00	₱ 162,000.00	Approved budget for this particular activity was used properly.

<p>High unmet need for family planning by couples and individuals in barangay.</p> <p>Inadequate skills and ability of couples and individuals to respond to the needs and aspirations of the family and children to a quality life</p>	<p>To increase /strengthen the skills and ability of couples individuals to respond to the needs and aspirations of the family and children to a quality life</p>	<p>Information, Education and Communication Campaign</p>	<p>Conduct of Responsible Parenthood and Family Planning classes including Family Development Session ( FDS ) for the 4P's beneficiaries</p>	<p>Responsible Parenthood and Family Planning classes including Family Development Session (FDS) for the 4P's beneficiaries</p> <p>350 4P's beneficiaries participated in the Responsible Parenthood and Family Planning classes including FDS by 2nd to 3rd quarter of the year.</p>	<p>Conducted Responsible Parenthood and Family Planning classes including FDS for 350 (male 121, female 129 4P's beneficiaries from 19 barangays on 2nd to 3rd quarter of the year 2022.</p>	<p>₱ 150,000.00</p>	<p>₱ 137,350.00</p>	<p>P 12,650.00 remains on the budget. The budget was underspent by a reason of selecting the lowest bidder contractor and food service provider.</p>
<p>High unmet need for family planning by couples and individuals in barangay.</p> <p>Inadequate skills and ability of couples and individuals to respond to the needs and aspirations of the family and children to a quality life</p>	<p>To increase /strengthen the skills and ability of couples individuals to respond to the needs and aspirations of the family and children to a quality life</p>	<p>Information, Education and Communication Campaign</p>	<p>Conduct of Responsible Parenthood and Family Planning classes including Family Development Session ( FDS ) for the Non 4P's beneficiaries</p>	<p>Responsible Parenthood and Family Planning (20 participants x 19 barangay = 380 Participants ) 2 session = 190 participants per session</p> <p>380 Non 4P's beneficiaries participated in the Responsible Parenthood and Family Planning Session 2nd to 3rd quarter of the year.</p>	<p>Conducted Responsible Parenthood and Family Planning classes including FDS for 435 (male 166, female 169) Non 4P's beneficiaries from 19 barangays on 2nd to 3rd quarter of the year 2022.</p>	<p>₱ 150,000.00</p>	<p>₱ 150,000.00</p>	<p>Approved budget for this particular activity was used properly.</p>
<p>PAIO</p>								
	<p>1. To utilize the acquired skill in augmenting/improving their socio-economic status.</p> <p>2. To transform the beneficiaries into productive members of the community.</p> <p>3. To promote local product</p>	<p>Lack of access to adequate services for solo parents, out-of-school youth, and PWDs</p>	<p>1. Livelihood Program Handloom Weaving with 15 participants</p>	<p>Conducted livelihood training with 15 Participants Male: 5 Female: 10</p>	<p>No activity has been conducted</p>	<p>₱ 67,100.00</p>	<p>₱</p>	<p>Budget was realigned for Aid to Individual in Crisis Situation (AICS) that was used for the economic recovery program of LGU Pulilan</p>

Lack of opportunity to learn necessary skills in starting their own livelihood  
 Limited knowledge of of the people regarding the benefits of engaging to livelihood programs

		2. Livelihood Program Candle Making with 15 participants	Conducted eight (8) Livelihood Training for Marginalized Sectors in one (1 ) year  15 Participants in each activity Male: 5 Female: 10	No activity has been conducted	₱ 22,500.00	₱	Budget was realigned for Aid to Individual in Crisis Situation (AICS) that was used for the economic recovery program of LGU Pulilan
		3. Livelihood Program Scents or herbs or essences products with 15 participants	15 Participants in each activity Male: 5 Female: 10	No activity has been conducted	₱ 21,600.00	₱	Budget was realigned for Aid to Individual in Crisis Situation (AICS) that was used for the economic recovery program of LGU Pulilan
		4. Livelihood Program Soap Powder Detergent of fabric softener or Dish washing Liquid Making with 15 participants	15 Participants in each activity Male: 5 Female: 10	No activity has been conducted	₱ 23,500.00	₱	Budget was realigned for Aid to Individual in Crisis Situation (AICS) that was used for the economic recovery program of LGU Pulilan
		5. Livelihood Program Promotion and Marketing with 15 participants	15 Participants in each activity Male: 5 Female: 10	No activity has been conducted	₱ 45,500.00	₱	Budget was realigned for Aid to Individual in Crisis Situation (AICS) that was used for the economic recovery program of LGU Pulilan
		6. Livelihood Program Product packaging and labeling with 15 participants	15 Participants in each activity Male: 5 Female: 10	No activity has been conducted	₱ 15,500.00	₱	Budget was realigned for Aid to Individual in Crisis Situation (AICS) that was used for the economic recovery program of LGU Pulilan
		7. Livelihood Program Hairdressing Training with 15 Participants	15 Participants in each activity Male: 5 Female: 10	As part of the approved GAD Plan 2022, the Hair Dressing Training was successfully conducted on August 8 to 10, 2022, with 10 female and 5 male participants. It was in partnership with Municipal Population Office. With this, PAIO shouldered the honoraria of the trainers.  Trainers' Honoraria (2): Php 20,400.00	₱ 20,400.00	₱ 20,400.00	Approved budget for this particular activity was used properly.
		8. Livelihood Program Beads and Flower Making with 15 participants	15 Participants in each activity Male: 5 Female: 10	No activity has been conducted	₱ 21,500.00	₱	Budget was realigned for Aid to Individual in Crisis Situation (AICS) that was used for the economic recovery program of LGU Pulilan



Sub-total A						17,670,196.00	15,952,515.48	
ORGANIZATION-FOCUSED								
POPULATION								
Lack of involvement and participation of mens in reproducing health issues. Absence of knowledge in Parenthood which affects their responsibilities to their children as parent.	To enhance Men's Responsibility on Responsible Parenthood. Knowledge and concerns about fostering men's involvement and participation of mens in reproducing health issues. To conduct sexuality education seminars to youths and their parents.	Education Campaign	Conduct KATROPA (Kalalakihang Tapat sa Responsibilidad at Obligasyonsa Pamilya at Asawa )	KATROPA Seminar for at least 150 Katropa members (Toda Officer) on 3rd quarter of the year  150 Katropa members (Toda Officers) participated on the seminar that was conducted by 3rd quarter of the year.	Conducted seminar for 205 (male 203, female 2) KATROPA members on 3rd quarter of the year 2022.	₱ 224,600.00	₱ 219,040.00	P 5,560.00 remains on the budget due to selected lowest bidder for food service provider.
Lack of Knowledge of Pre-Marital Sex among Youth	Awareness on various issues affecting them such as teenage pregnancy, early sexual encounters, climate change among others	AIDS/HIV/STI Prevention Program	U4U The Youth Hub Initiative - Teen Trail Caravan (Advocacy and Communication)	1 training - 200 students from Public High Schools attended the training by 3rd quarter to 4th quarter of the year  200 Public High School Students attended the training Teen Trail Caravan (Advocacy and Communication) by 3rd quarter to 4th quarter of the year.	Conducted Training for AIDS/HIV/STI Prevention Program for 450 (male 204, female 246 Public High School Students on 3rd quarter and 4th quarter of the year 2022.	₱ 160,000.00	₱ 160,000.00	Approved budget for this particular activity was used properly.
Lack of Knowledge of Pre-Marital Sex among Youth	Awareness on various issues affecting them such as teenage pregnancy, early sexual encounters, climate change among others	Adolescent Health & Youth Development	Youth Film Festival "Angulo sa camera ng buhay Kabataan" - 'MAG-INTAY KA AKING MAHAL'	10 Team from different youth Organization/High School -10 members per team - last quarter of year 2022  4 Teams from 4 Public High Schools - 20 members per team participated the Film Festival by 4th quarter of the year.	Conducted a Youth Film Festival "Angulo sa camera ng buhay Kabataan" for 171 (male 50, female 121) Students from 4 Public High Schools on 4th quarter of the year 2022.	₱ 311,000.00	₱ 311,000.00	Approved budget for this particular activity was used properly.
Approved budget for this particular activity was used properly.	To increase the number of indigent families assessing social protection program	PHIL-HEALTH PROGRAM (Kalusugang Pangkalahatan)	Validation and Enrolment of Indigent families to the Phil health Program	3,000 Indigent Families to be enrolled by the end of December 2022  P 2,400.00 per indigent families X 3000 indigent Families to be enrolled by the end of December 2022	No validation and enrolment to PhilHealth due to budget realignment.	₱ 10,800,000.00	₱ 60,600.00	Budget was realigned for Indigent Families.

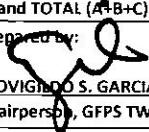
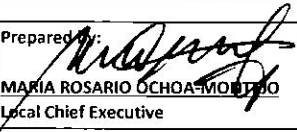
Prevalence of families with too large family size (8 members above)	To reduce prevalence of families with too large family size	Reproductive Health & Family Planning Program	Conduct of Pre-Marriage Counselling Seminar	28 Pre Marriage Counselling Seminars. 240 of couples counselled  24 Couples are counselled. A total of 627 couples Pre-Marriage Orientation Counselling was conducted by the year 2022	Conducted 24 PMOC Seminar for 1254 (male 627, female 627) every second week of the month.	₱ 174,000.00	₱ 160,380.00	₱ 13,620.00 remains on the budget due to selected lowest bidder for food service provider.
Vulnerability of Women Sector (Lack of knowledge on the rights of women)	To increase access of the women sector in health and social service and humans rights, advocates and policy	Gender and Development Program	Conduct Orientation for the rights of women (CEDAW, RA9710)	1 session - 200 Women attended the orientation on 1st quarter of the year  200 Women attended the orientation for the rights of women that was conducted by 1st quarter of the year.	Conducted Orientation for 113 women regarding their rights on 1st quarter of the year 2022.	₱ 162,900.00	₱ 151,820.00	₱ 11,080.00 remains on the budget due to selected lowest bidder for supplies/materials and food provider.
Vulnerability of Women Sector (Lack of knowledge on the rights of women)	To enhanced parental capability by including continuing education on gender based violence and other forms of violence against women and children in every day care centers.	Gender and Development Program	Parent Effectiveness Service which includes Gender Sensitivity Training and Orientation on Magna Carta for Women RA 9710	Parent Effectiveness Services through training and orientation conducted for 26 Child Development Teachers by the 3rd quarter of the year  26 Child Development Teachers attended the training and orientation on Magna Carta for Women RA 9710 by 3rd quarter of the year 2022	Conducted Training and Orientation on Magna Carta for Women RA 9710 for 1000 Womens & 52 male 1st quarter of the year 2022	₱ 84,000.00	₱ 84,000.00	Approved budget for this particular activity was used properly.

Limited capabilities of personnel and GAD stakeholders on the review of GAD Planning budget Issue	To enhance knowledge and capacitate personnel and all GAD stakeholders	Gender and Development Program	Parent Effectiveness Service which includes Gender Sensitivity Training and Orientation on Magna Carta for Women RA 9710	Number of GAD Focal Person in every department, Stakeholder that attended the training Number of GAD training 1st to 2nd quarter Each one of the GAD Focal Person in every department and stakeholder attended the training on GAD Planning & Budgeting by 1st to 2nd quarter of the year.	Conducted Training for every GAD Focal Person/Participants on 1st quarter and 2nd quarter of the year 2022.	P 50,000.00	P 42,035.00	Conducted Training for every GAD Focal Person/Participants on 1st quarter and 2nd quarter of the year 2022.
Limited capabilities of personnel and GAD stakeholders on the review of GAD Planning budget Issue	To enhance knowledge and capacitate personnel and all GAD stakeholders	Capacity Building	Orientation/ Re-orientation of GAD Focal Point System for the preparation of barangay GAD Plan and Budget. Preparation of Barangay GAD Plan and Budget	Number of Barangay GAD Focal Point System re-oriented on 1st to 2nd quarter of the year 95 Barangay GAD Focal Point System are oriented/re-oriented for the preparation of barangay GAD Plan and Budget by 1st quarter to 2nd quarter.	Conducted Orientation/Re-Orientation for 95 (male 66, female 51) Barangay GAD Focal Point System on 1st quarter and 2nd quarter of the year 2022 for GAD Plan and Budget Preparation.	P 110,500.00	P 108,945.00	P 1,555.00 remains on the budget due to selected lowest bidder for supplies/materials and food provider.
Need to Conduct annual Women's Month Celebration also in line with the International Year of Women	To celebrate Women's Month and be able to give importance to all the women	Women's Month Celebration	Organize celebration of Women's Month in coordination with all the women organization and barangay	Women's Month Celebration is organized and celebrated by March 2022 12 Teen Age Young Mothers participated in the Youth Film Festival in celebration for Women's Month, together with selected youth/team (10 members) from 19 barangays	Conducted a Youth Film Festival that highlights the life of the 12 selected young mothers from participated barangay together with 130 youth (Director, Videographer, and Editor) on March 2022.	P 300,000.00	P 258,540.00	P 41,460.00 remains on the budget due to selected lowest bidder for supplies/materials and food provider.

	Sustaining an effective and responsive local population management program by Barangay	Population Development Integration	A. Advocacy for local funding of population management program at the barangay level. B. Provision of technical assistance and capacity building to program partners. C. Capability building institutional development for barangay level.	19 barangays have active Barangay Population Volunteers with sufficient funds for population management program.  100% of the 19 barangays have active Barangay Population Volunteers with sufficient funds for population management program.	Unable to achieve the sufficient funding for population management program due to no budget appropriation.	₱ 230,600.00	₱ -	No budget appropriation.
Inadequate Seminar and Workshop on Capacity and Development Program  Limited interests and access to different forms of communication platforms	1. To advance the vision of the Municipality of Pulilan as a SMART town through strong digital presence.  2. To engage Pulileños with relevant timely and creative information helping them in their daily lives.  3. To equip municipal employees with innovative knowledge and strategies on web design and photo journalism.	Capacity Development programs for the LGU community	1. Basic Video Editing	Conducted nine (9) Seminar and Workshop on Capacity Development Program  Php 410,751  15 participants from the LGU	No activity has been conducted	₱ 40,500.00	₱ -	Budget was realigned for Aid to Individual in Crisis Situation (AICS) that was used for the economic recovery program of LGU Pulilan
			2. Basic Graphic Design	15 participants from the LGU	No activity has been conducted		₱ -	Budget was realigned for Aid to Individual in Crisis Situation (AICS) that was used for the economic recovery program of LGU Pulilan
			3. Social Media Management	15 participants from the LGU	No activity has been conducted		₱ -	Budget was realigned for Aid to Individual in Crisis Situation (AICS) that was used for the economic recovery program of LGU Pulilan
			4. Web designs	15 participants from the LGU	No activity has been conducted	₱ 47,900.00	₱ -	Budget was realigned for Aid to Individual in Crisis Situation (AICS) that was used for the economic recovery program of LGU Pulilan
			5. Desktop Publishing	30 participants from the LGU	No activity has been conducted	₱ 40,500.00	₱ -	Budget was realigned for Aid to Individual in Crisis Situation (AICS) that was used for the economic recovery program of LGU Pulilan
			6. Advanced Graphic Design	15 participants from the LGU	No activity has been conducted	₱ 40,500.00	₱ -	Budget was realigned for Aid to Individual in Crisis Situation (AICS) that was used for the economic recovery program of LGU Pulilan
			7. Event Management	15 participants from the LGU	No activity has been conducted	₱ 40,500.00	₱ -	Budget was realigned for Aid to Individual in Crisis Situation (AICS) that was used for the economic recovery program of LGU Pulilan

			8. Effective Communication – Effective Technical Writing	30 participants from the LGU	Successfully conducted last March 21 and 22, 2022, with 33 participants from the LGU.  With this, each department has been composing their their written communications effectively.  Male: 15 Female: 18	₱ 17,800.00	₱ 62,328.60	The budget for Basic Graphic Design and Social Media Management was combined as this workshop covers the said topic, as part of the campaign on gender based communication.
			9. Tarpaulin Making Project	15 participants from the LGU	No activity has been conducted	₱ 45,400.00	₱ -	Budget was realigned for Aid to Individual in Crisis Situation (AICS) that was used for the economic recovery program of LGU Pulilan
<b>HRMO</b>								
Slow progress in mainstreaming GAD in the development process.  Low GFPS functionality	To facilitate GAD mainstreaming in local development process	Capability building Program	Conduct enhancement training / seminar for GFPS like Gender Sensitivity Seminar.	Number of trainings conducted  1 GAD training conducted a year a year attended by GFPS Committee Members.	1 in house training was conducted attended by 56 employees (F-43 / M - 13) (Gender Sensitivity Training Cum Orientation-Seminar on GAD Laws and Mandates and General Analysis Tools for GAD Focal Point System)	₱ 200,000.00	₱ 195,573.00	₱ 4,427.00
			Development of in-house training program for employees.	1 in-house training with at least 50% of total number of employees attended.  In-house training conducted and participated by at least 50% of employees.	3 In-House Training/Seminars were conducted: 1. CSC Review Class to Municipal Employees (F - 40 / M- 33) 2. Public Sector Unionism (F-46 / M- 166) 3. Capability Development Program (F - 144 / M - 166)	₱ 500,000.00	₱ 499,900.00	₱ 100.00

			Provision of enhancement opportunities for employees to attend/participate in various training/seminars conducted by national or other government agencies.	Total number of permanent and casual employees attended trainings.  20% (35) of total number of permanent and casual employees attended trainings.	25 employees were given the opportunity to attend seminars conducted by other government agencies (F - 11 / M - 15).	P 200,000.00	P 195,500.00	P 4,500.00
Low employees productivity and efficiency of supervisors	Absence of employees' enhancement seminar/ training	To raise the level of productivity and efficiency of supervisors	Leadership/ Supervisory Training Program	Conduct enhancement training / seminar for leaders and supervisors	Number of trainings conducted  1 Supervisory development training/seminar conducted a year	P 410,000.00		P 410,000.00
Low performance due to lack of motivation, assistance and proper recognition		To encourage each employee to perform better through rewards and recognition.	Rewards and Incentive System	Conduct recognition program for municipal employees' outstanding contribution	Recognition of employees/ provision of incentives  1 Annual recognition program for employees to be recognized in managerial level and supervisor level and rank and file, 10 trailblazer awards	P 300,000.00	P 270,027.00	P 29,973.00
		Employees Welfare Program	Medical Assistance	Provision of medical assistance during hospitalization  5% (25) of employees provided with medical assistance	10 employees were given medical assistance (M - 7 F - 3)	P 250,000.00	P 250,000.00	Approved budget for this particular activity was used properly.
	To safeguard good health and better capability of employees.	Employees Welfare Program	Free Flu Vaccine	Prohibition of free flu vaccine to all employees.  All 500 employees were given flu vaccine	Flu vaccine were provided to employees using vaccine donated by other government agencies.	P 250,000.00	P -	GAD budget was not utilized because vaccines given were donated by other government agencies.
Mandatory Drug Test for Public Officials and Employees and for other purposes CSC MC NO. 13, s2017	To ensure 100% drug free organization.	Mandatory Random Drug Test for Public Officials and Employees	Random Drug Testing	Provision of free drug testing randomly to all municipal officials and employees.  500 employees were tested randomly.				P -

Low performance due to lack of motivation, assistance and proper recognition  Low employees productivity and efficiency	To raise the level of productivity of efficiency of employees	Annual Civil Servant Celebration	Develop activities for the employees month celebration such as inter-office sports fest/mini olympics	Two (2) activities were conducted and participated by municipal employees.  500 employess participated in the annual sports fest/mini olympics for municipal employees	454 employees were tested randomly. (F - 143 / M - 311)	₱ 250,000.00	₱ 100,000.00	Php 150,000.00 remains on the approved budget
			Lakad Sayaw at Ehersisyo para sa Matatag at Makabagong Lingkod Bayani.	31 Employees participated in the "Lakad Sayaw at Ehersisyo para sa Matatag at Makabagong Lingkod Bayani". (F - 17 / M - 14)	An annual Civil Service month was conducted and participated by 310 employees ( F - 144 / M- 166)	₱ 375,000.00	₱ 300,000.00	During the budget deliberation the approved budget for this particular activity is only Php 300,000.00 instead of Php 375,000.00
<b>Sub-total B</b>						<b>15,615,700.00</b>	<b>3,429,688.60</b>	
<b>ATTRIBUTED PROGRAMS</b>								
Title of LGU Program or Project  (10)					HGDG PIMME/ FIMME Score  (11)	Total Annual Program/ Project Cost or Expenditure  (12)	GAD Attributed Program/Project Cost or Expenditure  (13)	Variance or Remarks  (14)
<b>Sub-total C</b>								
<b>Grand TOTAL (A+B+C)</b>						<b>33,285,896.00</b>	<b>19,382,204.08</b>	
Prepared by:  <b>LEOVIGILDO S. GARCIA</b> Chairperson, GFPS TWG		Prepared by:  <b>MARIA ROSARIO OCHOA-MORTINO</b> Local Chief Executive			DATE:  _____ DD/MM/YEAR			