

ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT  
FY 2020

Region: III  
Province: BULACAN  
City or Municipality: PULILAN

Total LGU Budget: P 479,312,907.27  
Total GAD Expenditure: P 21,829,182.52

Gender Issue or GAD Mandate (1)	GAD Objective (2)	Relevant LGU Program or Project (3)	GAD Activity (4)	Performance Indicator and Target (5)	Actual Results (6)	Approved GAD Budget (7)	Actual Cost or GAD Expenditure (8)	Variance or Remarks (9)				
<b>CLIENT-FOCUSED (MSWDO)</b>												
In adequate access to education for In School Persons with Disability of indigent families	To augment the educational needs of identified IS - PWD of indigent families	Kalinga Ko, Kinabukasan Mo Program	Provision of Educational needs / allowance for In School PWD	200 IS - PWDs provided with Php 1,000.00 educational allowance per month for 10 months	240 IS PWDs provided with Php 1,000.00 educational allowance per month for 10 months	2,000,000.00	1,437,500.00	Late opening of classes thru module / online classes due pandemic				
Limited access of service providers to training	To provide training and to educate service providers to improve leadership skills.	Program on Women	Conduct series of activities : - Symposium (1st quarter of 2020) - Study Tour (2nd quarter of 2020) - Team Building (2nd quarter of 2020) - Leadership Training /Volunteerism (2nd quarter of 2020) - Stress Debriefing	Service Providers participated in activities gained knowledge on volunteerism well trained on leadership (19 Presidents of Multi Sectors / MSWD Staff)	No activity was conducted due to Pandemic	100,000.00	-	Not conducted because of the imposition of Community Quarantine. As per AITF, gatherings were prohibited as part of health protocols.				
						100,000.00	-					
						100,000.00	-					
						100,000.00	-					
						100,000.00	-					
Inadequate access to education for in school youth of indigent ( Male - 146 / Female - 254)	To augment the educational needs of identified in school youth of the indigent family	Sulong Dunong	Provision of Sufficient educational needs / allowance for in school	400 In School Children Provided P 1,000.00 with educational needs / allowance for 10 months	416 ISY provided with educational allowance for 10 months Female-254 Male-162	3,500,000.00	3,007,551.67	Late opening of classes thru module/online classes due to Covid-19				
Low participation of youth to programs of activities (RA 8044- Youth in Nation Building Act)	To provide youth programs, projects and activities for their development	Children and Youth Program	Conduct leadership/ youth congress/ Forum/ Symposium and other activities	200 Youths participated in municipal activities to be conducted on April and May 2020	Activities for the youth such as online contests on poetry and video-making were conducted	350,000.00	170,100.00	Activities were limited to online activities due to Covid-19 pandemic.				
Limited opportunity for service providers for 27 day care workers capacity development tools	To provide adequate support and opportunity for ECCD service providers and front liners for effective delivery of service.	ECCD Program - Study Tour - Capacity for service provider -Materials -Logistical support for ECCD implementers	Conduct of Capacity Building Seminar for Day Care Workers and other program implementers	27 Day Care Workers/ other implementers provided with skills enhancement training (food, accomodation, transportation, miscellaneous)	No activity was conducted due to Pandemic.	230,000.00	-	Not conducted because of the imposition of Community Quarantine. As per IATF, gatherings were prohibited as part of health protocols.				
						Purchase of procurement of ECCD materials for Day Care Children	27 kit tool/ teaching materials for 27 Day Care Workers		No activity was conducted due to Pandemic	120,000.00	-	Activities in Child Development Centers were postponed due to the Covid-19 pandemic.
							Produced and distributed 1,500 work books for Day Care Children		Distributed 1,650 work books for day care children	900,000.00	895,200.00	P 4,800 remains on the approved budget

Inadequate provision of services and benefits for promotion of general health and well-being of the elderly. Male- 3,552 Female- 4,943 TOTAL- 8,495	To provide adequate health and social services for senior citizens.	Tulong para Kay Lolo at Lola	Medical/ Financial assistance	500 SC provided medical/ financial assistance  233 SC provided medical/ financial assistance	233 SC provided medical/ financial assistance Male- 109 Female- 124	700,000.00	700,000.00	no variance
<b>CLIENT-FOCUSED (AGRICULTURE)</b>								
Out of 2,062 registered farmers in the Municipality (as of 2019), 680 only of which are female (33%)	Increase the involvement of females in HVCDP activities	High Value Crops Development Program (HVCDP)	Procurement and distribution of off-season vegetable planting materials such as seeds and/or seedlings;	Number of recipients  Distributed planting materials such as seeds and/or seedlings to 1,150 farmers	Distributed planting materials such as seeds and/or seedlings to 1,000 farmers	300,000.00		Approved LGU budget for the "Procurement and distribution of HVCC off season seedling/ veg seed/ home & school backyard gardening in supp. to nut. techno demo on org veg. prod. & fruit bearing tree": <b>PHP 400,000.00</b> Actual cost / expenditure amounting to PHP <b>61,699.20</b> was used for the purchase of assorted vegetable seeds for distribution to 13 schools and 100 households Actual cost / expenditure amounting to PHP <b>31,200.00</b> was used to establish 5 vegetable techno-demo sites at Barangay Dampol 2nd A, Dulong Malabon, Inaon, Peñabatan (2), and Poblacion
			Distribution of assorted vegetable seeds for schools and backyard gardening;	Number of school recipients; Percentage of female recipients for households  Distributed assorted seeds to 13 schools; 60% of 100 targeted household recipients are female	Distributed assorted seeds to 17 schools; Distributed assorted seeds to 100 households, 65% of which were claimed by a female household member	100,000.00	100,000.00	Included in the "Procurement and distribution of HVCC off season seedling/ veg seed/ home & school backyard gardening in supp. to nut. techno demo on org veg. prod. & fruit bearing tree" budget
			Establishment of 1 technology demonstration on organic vegetable production; and	Number of established techno-demo  Conducted organic vegetable production techno-demo on 19 schools	Established 5 vegetable techno-demo sites at Barangay Dampol 2nd A, Dulong Malabon, Inaon, Peñabatan (2), and Poblacion	100,000.00	100,000.00	Included in the "Procurement and distribution of HVCC off season seedling/ veg seed/ home & school backyard gardening in supp. to nut. techno demo on org veg. prod. & fruit bearing tree" budget

			Establishment of 1 technology demonstration on sunflower gardening	Number of participants Conducted sunflower gardening techno-demo had 4 participants	N/A	100,000.00	N/A	Not included in the approved LGU budget
Out of 2,062 registered farmers in the Municipality (as of 2019), 680 only of which are female (33%)	Increase the involvement of females in rice crop development; and  Increase income generating capacity of females to augment family income	Rice Program	Procurement and distribution of certified seeds;	Number of distributed cavans of certified seeds  Distributed 4,623 cavans of certified seeds	Distributed 4,389 cavans of certified seeds to 1,681 farmers for wet and dry cropping season 2020	6,934,500.00	6,921,453.00	Approved LGU budget for "Procurement and distribution of certified seeds": <b>PHP 6,934,620.00</b>
			Procurement and distribution of hybrid seeds;	Number of distributed packs of hybrid seeds  Distributed 500 bags/packs of hybrid seeds	Distributed 699 bags/packs of hybrid seeds to 349 farmers for wet and dry cropping season 2020	2,550,000.00	N/A	Not included in the approved LGU budget  Distributed seeds were funded by DA-RFO3
			Procurement and distribution of organic fertilizer; and	Number of distributed bags of organic fertilizer  Distributed 7,065 bags of organic fertilizer	Distributed 3,855 bags of organic fertilizer to 771 farmers for wet and dry cropping season 2020	1,766,250.00	687,500.00	Approved LGU budget for "Procurement and distribution of organic fertilizer": <b>PHP 1,079,400.00</b>  Distributed urea fertilizer from DA-RFO3 were preferred by farmers
			Conduct of 2 Farmers' Field School (FFS)	Percentage of female participants  20% of 60 targeted participants are female	N/A	700,000.00	N/A	Not included in the approved LGU budget
	Prevent the spread and fatality and eradicate rabies incidence and promotion of responsible pet ownership and vaccination	Rabies Eradication Program	Purchase of anti-rabies vaccine	Number of vaccinated pets  Vaccinated 8,000 pets	Vaccinated 4,763 pets from field and walk-in vaccinations with 3,315 clients	500,000.00	672,300.00	Approved LGU budget for "Anti-rabies purchase / awareness campaign / brgy. field vacc. / walk in pet vacc. spaying & neutering of dogs / mant / ope / holding dog facility / slaughterhouse asf prog": <b>PHP 850,000.00</b>  Actual cost / expenditure amounting to <b>PHP 323,500.00</b> was re-aligned as cash assistance for farmers affected by typhoon Ulysses;  Actual cost / expenditure amounting to <b>PHP 131,300.00</b> was used for slaughterhouse maintenance and disinfection, and veterinary services for livestock animals



			Conduct of 2 seminars on rabies awareness; Conduct of 1 dog walk activity	Percentage of female participants  50% of participants are female; 30% of participants are female	N/A	150,000.00	N/A	Included in the "Anti-rabies purchase / awareness campaign / brgy. field vacc. / walk in pet vacc. spaying & neutering of dogs / mant / ope / holding dog facility / slaughterhouse asf prog" budget  Not conducted to avoid crowding and maintain social distancing
			Promote / conduct neutering or spaying for dogs	Percentage of woman pet owners  50% of pet owners are female	N/A	200,000.00	N/A	Included in the "Anti-rabies purchase / awareness campaign / brgy. field vacc. / walk in pet vacc. spaying & neutering of dogs / mant / ope / holding dog facility / slaughterhouse asf prog" budget
Out of 503 registered fisherfolks in the Municipality (as of 2019), 136 only of which are female (27%)	Create awareness and involvement of females in the fishery sector	Fishery Development Program	Procurement and distribution of tilapia fingerlings	Percentage of female beneficiaries  25% of 50 targeted fisherfolk beneficiaries are female	Conducted 4 fingerlings dispersals with 100 fisherfolk beneficiaries, 50% of which are female	500,000.00	195,000.00	Approved LGU budget for "Fishery development program": <b>PHP 200,000.00</b>  1 out of 4 dispersals was funded by DA-BFAR3
Out of 2,062 registered farmers in the Municipality (as of 2019), 680 only of which are females (33%)	Create additional empowerment and support to females in livestock production	Livestock Program	Procurement and distribution of buffalo; and	Number of recipients  Distributed 10 buffalo to 10 farmers	N/A	600,000.00	N/A	Approved LGU budget: <b>PHP 450,000.00</b>  Actual cost / expenditure amounting to <b>PHP 250,000.00</b> was re-aligned as cash assistance for farmers affected by typhoon Ulysses
			Procurement and distribution of native pigs	Number of recipients  Distributed 20 native pigs to 20 farmers	N/A	50,000.00	N/A	Not included in the approved LGU budget
Out of 2,062 registered farmers in the Municipality (as of 2019), 680 only of which are females (33%)	Increase family income through increased agricultural production and livelihood opportunities	Livelihood Programs	Conduct of 2 Farmers' Field School (FFS) on integrated farming;	Percentage of female participants  50% of participants are female	Conducted 1 Farmers' General Assembly, 2 Farmers' and Cooperative Association Formation Meeting, and 1 Farmers' Forum with only 20% female (M - 96; F - 24)	200,000.00	113,402.00	Total approved LGU budget for all "Information Campaign / Trainings for Farmers Rice, Vegetable, Livestock & Poultry, Aqua Culture / Mushroom & Mango" activities: <b>PHP 500,000.00</b>
			Conduct of 1 Farmers' Livestock School (FLS);	Percentage of female participants  50% of participants are female	N/A	100,000.00	N/A	Due to the pandemic, livelihood activities were not conducted to avoid crowd gathering
			Conduct of 1 buffalo milk processing and marketing training; and	Percentage of female participants  50% of participants are female	N/A	100,000.00	N/A	

			Conduct of 1 micro-livestock orientation and training	Percentage of female participants  50% of participants are female	N/A	50,000.00	N/A	
<b>CLIENT-FOCUSED (NUTRITION)</b>								
Increased prevalence rate of malnutrition among children	To reduce the prevalence rate of malnutrition among preschool and school children	Nutrition Program (Supplementary Feeding)	Conduct supplemental feeding among malnourished children belonging to indigent families for 90 to 120 days	200 malnourished children Pre-school : 10 School Children : 190	No activity was conducted due to Pandemic	480,600.00	-	The amount remains in the approved budget. The program was not implemented due to Pandemic.
		Complementary Feeding	Distribution of Complementary Foods given to preschool children (6-35 months old) for 120 days	200 pre-school (6-35 months old)	158 preschool children fed (6-32 months old) (Male 96, Female 62)	400,000.00	159,640.00	Php 240,360.00 this amount remains on the approved budget
		Micronutrient Supplementation	Provide micronutrient supplements to preschool such as Multivitamins, Vitamin A and Ferrous Sulfate	1,100 preschool and school children given supplementation	1,020 preschool and school children given supplementation (Male 593, Female 427)	275,000.00	270,600.00	Php 4,400.00 remains on the approved budget
	To reduce the prevalence of intestinal parasitic infections in children	Deworming Program	Conduct deworming campaign among 24-71 months old preschool children	1,100 preschool children	1,018 preschool and school children given deworming (male 503, Female 515)	275,000.00	272,875.00	Php 2,125.00 remains on the approved budget
Decreased number of mothers practicing exclusive breastfeeding	To increase number of mothers practicing exclusive breastfeeding	Promotion and roll-in of infant and young child feeding	Conduct seminar that include the production of sound, evidence-based technical information, development of guidelines and counselling courses, provision of guidance for the protection, promotion and support of infant and young child feeding	2 Seminars / IEC for 100 lactating and 100 pregnant women	1 seminar conducted with 221 mothers and 7 fathers Children : 230 (Male 108, Female 122)	100,000.00	47,858.40	Php 2,141.60 This amount remains in the approved budget and the approved budget has been reduced to 50,000.00 due to lack of appropriation during the budget delivery.
Inadequate knowledge of parents about Nutrition Education	Knowledge on balance diet and education of mothers	Pabasa sa Nutrisyon	Educate parents of preschool and school children proper nutrition to fight malnutrition	1 day seminar to 150 parents from 19 barangays (Php 70,000 - Meal & Php 10,000 - Materials)	No activity was conducted due to Pandemic	80,000.00	-	The program was not implemented due to pandemic and the approved budget has been reduced to 50,000.00 due to lack of appropriation during the budget delivery.
Inadequate knowledge of parents and children on proper oral hygiene	Understanding the importance of oral health and its connection in our overall health	Oral Health Program	Educate parents of preschool and school children from 13 Public School on proper oral hygiene and having 2 session of fluoride varnish application through school visitation of PRR	1,500 preschool and school children having 2 fluoride varnish application	NO activity was conducted.	300,000.00	-	The program was not given an appropriation during the budget delivery and the program has been transferred to other department with the same activity
<b>CLIENT-FOCUSED (POPULATION)</b>								
Low number of indigent families accessing social protection program Data : 2016 - 2194, 2017 - 2219 2018 - 2927	To increase number of indigent families assessing social protection program	PHIL-HEALTH PROGRAM (Kalusugang Pangkalahatan)	Validation and Enrolment of Indigent families to the Phil health Program	P 2,400.00 per indigent families X 3500 indigent Families (male 1400/female-2100 to be enrolled by the end of December 2020	2,065 Indigent Families enrolled in the Philhealth Program at the end of December 2020	8,400,000.00	4,956,000.00	The approved budget for this activity is Php 7,200,000.00 only
Inadequate skills and ability of couples and individuals to respond to the needs and aspirations of the family and children to a quality life	To increase / strengthen the skills and ability of couples individuals to respond to the needs and aspirations	Education Campaign	Conduct of Responsible Parenthood and Family Planning classes including Family Development Session ( FDS ) for the beneficiaries :		No activity was conducted due to Pandemic			Population Office / due to pandemic situation a budget adjustment/realignment allotments in response to the pandemic

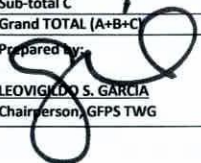
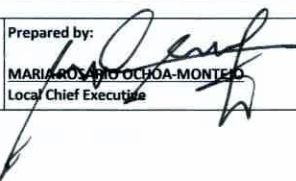
			<ul style="list-style-type: none"> <li>• 4P's</li> </ul>	19 Family Development Sessions (50 couples per barangay (19) = 950 couples ) before the end 2020		100,000.00	-	
			<ul style="list-style-type: none"> <li>• Non 4P's</li> </ul>	4 Responsible Parenthood and Family Planning (20 participants x 19 barangay = 380 Participants )		100,000.00	-	
			<ul style="list-style-type: none"> <li>• 4 Public High School</li> </ul>	100 Parents per School x 4 Public High School = 400 Parents		100,000.00	-	
Poverty, financial Problems, parental status	To reach out to our constituents who cannot afford to pay for the expenses for a wedding and and to brides/grooms who are not yet baptizmal, confirmation and cenomar for those who are living out of wedlock.. to legalize the union of couples and to legitimize the children who were born illegitimate due to the lack of marriage of their parents.	Reproductive Health & Family Planning Program	Kasalang Bayan (with free baptizmal, confirmation and Cenomar)	190 couples (10 couples per barangay) on the 4th quarter	No activity was conducted due to Pandemic	700,000.00	-	Population Office / due to pandemic situation a budget adjustment/realignment allotments in response to the pandemic
Lack of involvement and participation of mens in reproducing health issues. Absence of knowledge in Parenthood which affects their responsibilities to their children as parent.	To enhance Men's Responsibility on Responsible Parenthood. Knowledge and concerns about fostering men's involvement in ..... to conduct sexuality education seminars with youths and their parents.	Education Campaign	Conduct KATROPA (Kalalakingang Tapat sa Responsibilidad at Obligasyonsa Pamilya at Asawa )	KATROPA Seminar for at least 150 Katropa members (Toda Officer) on 3rd quarter of the month	No activity was conducted due to Pandemic	50,000.00	-	Population Office / due to pandemic situation a budget adjustment/realignment allotments in response to the pandemic
Prevalence of families with too large family size	To reduce prevalence of families with too large family size	Reproductive Health & Family Planning Program	Conduct of Pre-Marriage Counselling Seminar	28 Pre Marriage Counselling Seminars. 240 of couples counselled	counselled 295 (female - 295, male 295)	50,000.00	46,310.00	The remaining appropriation remains on the approved budget
High incidence of closed spaced pregnancy : Data : 2016 - 1916, 2017 - 2320 2018 - 2381	To reduce unmet needs in Family Planning;, To increase prevalence rate of Family Planning Methods	Reproductive Health & Family Planning Program	Conduct Family Planning Counseling thru Bahay-bahay Strategy - Attaining Zero Unmet Need for Modern Family Planning	1 training of Volunteers from 19 barangays conducted every 3rd quarter of the year 1 Counseling Activity with women in reproductive age from 19 barangays conducted every 3rd quarter of the year	60 Volunteers attended the training 100 Reproductive age participated	100,000.00 100,000.00	87,509.45 98,500.00	The remaining appropriation remains on the approved budget
Vulnerability of Women Sector (Lack of knowledge on the rights of women) data from MSWD: 2016 - 17 2017 -	To increase access of the women sector in health and social service and humans rights, advocates and policy	Gender and Development	Conduct Orientation for the rights of women (CEDAW, RA9710)	1 session - 200 Women attended the orientation on 1st quarter of the year	No activity was conducted due to Pandemic	100,000.00	-	Population Office / due to pandemic situation a budget adjustment/realignment allotments in response to the pandemic



14 2018 - 16	To enhanced parental capability by including continuing education on gender based violence and other forms of violence against women and children in every day care centers		Parent Effectiveness Service which includes Gender Sensitivity Training and Orientation on Magna Carta for Women RA 9710	Parent Effectiveness Services through training and orientation conducted for 26 Child Development Teachers by the end of 2020	No activity was conducted due to Pandemic	50,000.00	-	
Lack of Knowledge of Pre-Marital Sex among Youth	Awareness on various issues affecting them such as teenage pregnancy, early sexual encounters, climate change among others	Adolescent Health & Youth Development	Conduct of Fertility/Sexuality Awareness Training	2 session with 400 Student for 4 Public High School from Grade 10 Students participants. 2 session = 200 student per session.	contestant participated - 19 barangay Male - 37 / Female - 63	100,000.00	98,880.00	Population Office / due to pandemic situation a budget adjustment/realignment allotments in response to the pandemic
			Conduct of CROSSROAD (Life skills enhancement training for High School students peer group leaders)	4 Crossroad training for Grade 10 students of Public High Schools 400 participants/attended	n/a	100,000.00	-	
		AIDS/HIV/STI Prevention Program	U4U The Youth Hub Initiative - Teen Trail Caravan (Advocacy and Communication)	4 Crossroad training for Grade 10 students of Public High Schools 400 participants/attended	contestant participated - 19 barangay Male - 35 Female - 60	100,000.00	90,700.00	
		Adolescent Health & Youth Development	Youth Film Festival "Angulo sa camera ng buhay Kabataan"	1 trainings - 200 school children attended the training 4th quarter	n/a	100,000.00	-	
Limited capabilities of personnel and GAD stakeholders on the review of GAD Planning budget Issue	To enhance knowledge and capacitate personnel and all GAD stakeholders	Capacity Building	Orientation/ Re-orientation of GAD Focal Point System for the preparation of barangay GAD Plan and Budget. Preparation of Barangay GAD Plan and Budget	Number of Barangay GAD Focal Point System re-oriented on third quarter of the year	n/a	100,000.00	-	Population Office / due to pandemic situation a budget adjustment/realignment allotments in response to the pandemic
		GAD Development Program	Training on GAD Planning & Budgeting of GAD Focal System	Number of GAD Focal Person in every department, Stakeholder that attended the training Number of GAD training - 1st quarter of the year	n/a	50,000.00	-	
<b>CLIENT-FOCUSED (MHO)</b>								
Vulnerability of Asymptomatic women with RTI/STD CY 2017 = 1,010 CY 2018 = 1,212	To decrease the number of asymptomatic women with RTI / STD and provide early treatment and prevent further complications	Maternity & Child Health Care Program and Nutrition in collaboration with STI HIV-AIDS Prevention and Control program	Risk Assessment screening to all pregnant women and routine syphilis & HIV screening with high risk assessment	50% of the 1,382 pregnant women seen in the facilities  691 Pregnant women screened for syphilis with serological testing (done once)	No pregnant women tested for syphilis with serological testing	400,000.00	-	Total amount not utilize amid COVID 19 pandemic. And because syphilis test kits are supplied by DOH
Vulnerable to infections affecting the upper and lower respiratory tracts among male and female of reproductive ages.	To eradicate the conditions in the transmission of HIV and other related disease and promote universal safety and precautions	STI / HIV - AIDS Prevention and Control Program	Mobilize the Local AIDS Council and coordinate with other sectors in the community. Conduct public awareness and campaign.	Strengthen the partnership with other agencies. Public awareness in the community, school and workplace to lower stigma in the said disease.  500 men and women to orient and be aware of the STI / HIV - AIDS Prevention and control Program	No Local AIDS Councilmeeting, Celebration of World AIDS day and AIDS Candle Light Activity conducted.	700,000.00	-	Total amount not utilize amid COVID 19 pandemic. And because HIV test kits are supplied by DOH

Incidence of neonatal and Infant mortality CY 2017 (Neonatal Death-7, Infant-5) CY 2018 (Neonatal Death-4, Infant-1)	To reduce the number of neonatal and infant deaths	Maternity & Child Health Care and Nutrition in collaboration with Expanded Program on Immunization	Provision of Immunization, Vitamins, Iron supplementation to under 5 years old vchildren. "Sabayang Patak Kontra Polio"	0-59 mos. Old children 90% Coverage of 10,395 under 5 years old children should be given oral polio vaccine	70% coverage of 8,122 under 5 years old children given oral polio vaccine	350,000.00	43,600.00	Total amount not consumed because other commodities are given by DOH
		Maternity and child Health care and nutrition in collaboration with Expanded Program on Immunization.	Dental check up provision of child care services for new born screening, immunization & Vitamin A / Iron supplementation	700 pregnant and newborn provided with the following: Immunization on vitamins and Iron supplementation 932 pregnant women given dental services	No pregnant women given dental services	500,000.00	-	Total amount not utilize amid COVID 19 pandemic
<b>Sub-total A</b>						<b>37,561,350.00</b>	<b>21,172,479.52</b>	
<b>ORGANIZATION-FOCUSED (MHO)</b>								
Incidence of neonatal and Infant mortality	To reduce the number of neonatal and infant deaths	Maternity & Child Health Care Program and Expanded Program on Immunization	Provision of Immunization, Vitamins, Iron supplementation to under 5 years old vchildren. "Sabayang Patak Kontra Polio"	0-59 mos. Old children 90% Coverage of 10,395 under 5 years old children should be given oral polio vaccine	70% coverage of 8,122 under 5 years old children given oral polio vaccine	100,000.00	43,600.00	Total amount not consumed because other commodities are given by DOH
<b>ORGANIZATION-FOCUSED (MDRRMO)</b>								
Inadequate knowledge and skills on disaster preparedness on swift water search and rescue specifically on barangays along Angat River prone area	To provide sufficient knowledge and skills on swift water search and rescue among Barangay Rescue Team.	Capability Building on Swift water search and rescue operations	Skills training on Swift water Search and Rescue	Skills training for 66 Participants for 4 days 1 GAD training conducted a year	Preparation for the training was conducted such as: 1. Distribution of letters of invitation to barangay berts 2. Purchase of materials and equipment	682,000.00	231,013.00	Actual performance of the training was cancelled due to declaration of Luzonwide General Community Quarantine because of COVID 19
<b>ORGANIZATION-FOCUSED (HRMO)</b>								
Slow progress in mainstreaming GAD in the development process (350 employees)	To facilitate GAD mainstreaming in local development process	Capability Building Program	Development of in-house training program for employees.	Number of trainings conducted 2 in house training (1 per semester) with 80% employees attended / training	No activity was conducted due to COVID 19	600,000.00	-	Budget has been realigned to COVID - 19 PPA.
			Provide enhancement opportunities for employees to attend / participate in various trainings / seminars conducted by national or other government agencies.	Number of trainings conducted 50% employees attended / training	No activity was conducted due to COVID 19	300,000.00	-	Budget has been realigned to COVID - 19 PPA.
			Conduct enhancement seminar for GFPS like Gender Sensitivity Seminar	1 GAD training conducted a year	1 GAD training conducted with 26 participants (M-7 / F-19)	300,000.00	43,500.00	The remaining appropriation has been realigned to COVID - 19 PPA.
Low employees productivity and efficiency	To raise the level of productivity and efficiency of employees	Leadership / Supervisory Training Program	Conduct enhancement seminar for leaders / supervisor.	Number of trainings conducted 1 supervisory development training / seminar conducted a years	No activity was conducted due to COVID 19	400,000.00	-	Budget has been realigned to COVID - 19 PPA.



	Rewards and Incentives System	Recognition of employees / provision of incentives	Recognition of employees / provision of incentives 1 annual recognition, top 2 awards for employees to be recognized in managerial level, supervisor level & rank and file 10 trailblazer awards	The following activity were conducted *Loyalty Awards (M-3/F-6) *Thank you Kawaning Pulilenyo!!! (A token of gratitude) (M-276 / F-172)	300,000.00	288,590.00	11,410.00
	Employees Welfare Program	Provision medical assistance during hospitalization, financial assistance during unforeseen circumstances / situation and scholarship assistance to employees	Number of employees	No activity was conducted.	700,000.00	-	No budget appropriation
	Annual Civil Servant Celebration	Develop activities for the employees month celebration such as inter-office sports fest / mini olympics	350 employees participated in the annual sports fest / mini olympics for municipal employees	Distributed 350 packed lunch to municipal employees in connection with the civil service month celebration	400,000.00	50,000.00	The remaining appropriation has been realigned to COVID - 19 PPA.
<b>Sub-total B</b>					<b>3,782,000.00</b>	<b>656,703.00</b>	
<b>ATTRIBUTED PROGRAMS</b>							
	Title of LGU Program or Project (10)			HGDG PIMME/ FIMME Score (11)	Total Annual Program/ Project Cost or Expenditure (12)	GAD Attributed Program/Project Cost or Expenditure (13)	Variance or Remarks (14)
<b>Sub-total C</b>							
<b>Grand TOTAL (A+B+C)</b>					<b>41,343,350.00</b>	<b>21,829,182.52</b>	
Prepared by:	Prepared by:			DATE:			
 LEOVIGILDO S. GARCIA Chairperson, GFPS TWG	 MARIA ROSARIO OCHOA-MONTE Local Chief Executive			DD/MM/YEAR			